



2020 Recruitment Stats and Facts Report



England
Northern Ireland
Scotland
Wales



**UK Foundation
Programme**

July 2020

Contents

List of Tables	4
Executive Summary	6
Background / Introduction	7
Foundation Schools.....	7
COVID-19.....	7
Academic Foundation Programme (AFP)	8
Background and Introduction	8
Applications to AFP	8
Applications by Medical School	9
Local Applications.....	10
AFP Offers	11
Applications and Offers by AUoA.....	11
Ratios and Fill Rates by Academic Unit of Application (AUoA).....	12
Applications and Offers by Medical School.....	13
Psychiatry Foundation Fellowships (PFF)	14
PFF Applications.....	14
PFF Interview Outcomes	15
PFF Offers	15
Foundation Priority Programmes (FPP)	18
FPP Applications	18
FPP Offers	19
Foundation Programme (FP)	22
FP Places	22
Nominations and Eligibility	22
Applications to FP	22
Additional Educational Achievements	23
Person Specification Criteria	23
Situational Judgement Test (SJT) Scores by Medical School	24
Preferences	25

Primary List Allocations	29
Special Circumstances	29
Reserve List.....	30
UKFP 2020 Allocation Results by Foundation School	32
Application Results by Medical School	33
Allocation Results by Medical School	34
Total Scores Comparison with UKFP 2019	36
Match to Programme Results	37
Reserve List Batch Allocations	38
F1 Recruitment	41
Final Position in August 2020	42
Eligibility	43
Eligibility Applications	43
Clinical Assessment.....	44
Applications to FP and AFP	44
Eligibility Office Programme Preferences	45
Applications to PFF and FPP	46
Person Specification Criteria	46
Special Circumstances	46
AFP Offers Accepted for Eligibility Office Applicants	46
Foundation Interim Year 1 (FiY1) Allocations	48
APPENDIX 1	49
Indicative Programme Numbers	49
APPENDIX 2	50
Final Programmes at the time of the National Allocation in March 2020.....	50
APPENDIX 3	51
UK Medical School Nominations	51

List of Tables

Table	Title	Page
Academic Foundation Programme (AFP)		
1.1	AFP Applications	8
1.2	Number of Applications Submitted by Individual Applicants	8
1.3	Applications by Medical School and Applicants Who Applied to Two AUoAs	9
1.4	Local Applications by Medical School	10
1.5	AFP Fill Rates	11
1.6	Applications and Fill Rate by AUoA	11
1.7	Ratios and Fill Rates by AUoA	12
1.8	Applications by Medical School	13
Psychiatry Foundation Fellowship (PFF) Programmes		
2.1	Applications for PFF by Foundation School	14
2.2	First Preference Information for PFF by Foundation School	15
2.3	PFF Offers Summary	15
2.4	PFF Offers by Foundation School	16
2.5	PFF Offer by Medical School	16
2.6	PFF Applicant Preferences by Foundation School	17
Foundation Priority Programmes (FPP)		
3.1	Applications for FPP by Foundation School	18
3.2	FPP Preference Information and Competition Ratios	19
3.3	FPP Offers by Foundation School	19
3.4	FPP Unfilled Posts by Foundation School	20
3.5	FPP Offers by Medical School	20
3.6	FPP Preference by Foundation School	21
Foundation Programme (FP)		
4.1	Applicant profile comparison 2016, 2017, 2018, 2019 and 2020	22
4.2	Comparison of Number and Percentage of Applications Requiring Verification	23
4.3	Additional Educational Achievements	23
4.4	Applicant Attendance at SJT Sitings	23
4.5	SJT Scores by Medical School/Medical School Category	24
4.6	FP Preference Information by Foundation School	25
4.7	Local and Eligibility Office FP Preference Information by Foundation School	26
4.8	Competitions Ratios by UoA	26
4.9	FP Programme Preferences at National Allocation	27
4.10	Local Preference Information by Foundation School	27
4.11	Local Applications by Medical School	28
4.12	National Allocation Results	29
4.13	Special Circumstances Granted by Criterion	29
4.14	Reserve List Applicants by Home UoA	30
4.15	Reserve List Applicants by UK Medical School	31
4.16	FP Allocation Results by Foundation School	32
4.17	Application Results by Medical School	33
4.18	Preference Allocation Results Information by Medical School	34
4.19	Home UoA Allocations by Medical School	35
4.20	FP Total Scores by Medical School	36
4.21	Match to Programme Results by Foundation School	37
4.22	Applicant Profile of those Matched to Individual FP Programmes	37
4.23	Reserve List Batch Allocations by Foundation School	38
4.24	Applicants on Reserve List After First Batch Allocation by Medical School	39
4.25	Applicants on Reserve List After Second Batch Allocation by Medical School	40
4.26	Additional F1 Allocations by Foundation School	41
4.27	Position and Fill Rates at the Start of the Training Year in August 2020	42

Eligibility Office		
5.1	Eligibility Office Applicant Profile by Medical School Category	43
5.2	Applicants Who Graduated More Than Five Years Prior to the Start of August	43
5.3	Clinical Assessment Applicant Profile by Medical School Category	44
5.4	Eligibility Office Applicant Profile FP to AFP	44
5.5	Distribution of AFP Applications from Eligibility Office Applicants	45
5.6	Eligibility Office Programme Preferences	45
5.7	Special Circumstances Granted by Criterion for Eligibility Office Applicants	46
5.8	Eligibility Office Applicant Profile for AFP Offers Accepted	46
5.9	Eligibility Office allocations by Foundation School	47
5.10	Eligibility Applicant Reserve List Allocations	47
Foundation Interim Year 1 (FiY1)		
6.1	UK Graduates, Eligible FiY1 Applications and FiY1 Allocations	48
Appendices		
Appendix 1	Indicative Programme Numbers	49
Appendix 2	Final Programme Numbers at the time of the National Allocation in March 2019	50
Appendix 3	UK Medical School Nominations	51

Executive Summary

During the summer of 2019, 1,137 applications were submitted to the UKFPO's Eligibility Office in advance of the national application to the UK Foundation Programme. A total of 635 applicants were deemed eligible to apply for foundation programme places, 568 (89.45%) of whom later submitted applications to the Foundation Programme (FP), a further 168 (29%) of whom also applied to Academic Foundation Programmes (AFP).

A total of 40 (7.04%) eligibility applicants also applied for Psychiatry Fellowship Programmes (PFF) and 140 (24.69%) chose to apply for Foundation Priority Programmes (FPP) as well.

In addition to the 635 applicants nominated by the UKFPO's Eligibility Office, 7,594 applicants were nominated by UK medical schools. This compares to 7,608 UK nominees in the previous year for 2019.

At the start of the application process, 7,962 applicants applied to the UK Foundation Programme. A total of 1,747 applicants also applied to AFP, with 252 applicants applying for PFF and 1,408 applicants applying for FPP as well. Of those applicants who chose to apply for AFP, 369 also applied for FPP and 93 also chose to apply for PFF. There were 94 applicants who applied for PFF and FPP, but not for AFP and 512 applicants applied for all three programmes, i.e. AFP, PFF and FPP.

A total of 41 applicants were identified as not having met the minimum requirements of the Situational Judgement Test (SJT). Applicants were invited to attend a face-to-face review of their SJT outcomes. A total of 32 applicants attended the review, 15 (47%) of whom were reinstated to the application process with their original SJT score.

A total of 558 AFP posts were advertised in the Autumn of 2019, 551 of which were included in the offers process in January 2020. The overall fill rate for AFP was 99.45%, which is comparable to previous years.

A total of 40 PFF posts were available across England, 33 of which were appointed to. The fill rate for PFF was 82.50%. A total of 319 offers were made for FPP, 107 of which were accepted. The fill rate for FPP was 33.54%. In the majority of cases, unfilled AFP, PFF and FPP posts were included in the main allocation for FP.

In March 2020, 6,855 (96%) applicants were allocated to the primary list. There was a reserve list of 260 applicants. As part of the primary list allocation, 94% of applicants were allocated to one of their top five preferences, 75% were placed at their first preference foundation school, and 83% of applicants allocated to the primary list were placed at one of their top two foundation schools. Less than 6% of primary list applicants were allocated to a preference choice lower than five.

As of 6th October 2019, all medical practitioner roles have been added to the UK Shortage Occupation List (SOL). This includes all postgraduate medical training posts at foundation level. International Medical Graduates (IMGs) applying for training posts in the UK are therefore now exempt from the Resident Labour Market Test (RLMT) and their applications are considered against the same criteria as UK graduates. For UKFP 2020, all applicants were ranked in order of score and preference information regardless of their right to work status in the UK.

A total of 258 applicants were placed on the reserve list this year. The number of applicants placed on the reserve list has decreased compared to 2019 when the list comprised 425 applicants. The reserve list was still higher than in previous years: 45 in 2016 and 25 in 2017, 202 in 2018.

Of the 258 applicants placed on the reserve list, 164 (64%) were UK medical school nominees and 94 (36%) were eligibility applicants.

A total of 6,763 applicants were matched to individual programmes at the beginning of April 2020.

Reserve list batch allocations were scheduled for May and June, details of which have been published later in this report. All applicants were allocated to training places by Thursday 27th June 2020.

Background / Introduction

To apply for the UK Foundation Programme, applicants must be nominated by a UK medical school or the UKFPO's Eligibility Office. Nominated applicants were invited to register and submit an online application form(s) through the national application system, Oriel. All applicants were required to submit an application to the national FP vacancy.

Applicants then had the option to apply to a maximum of two AFP vacancies managed by individual Academic Units of Application (AUoAs). There are fifteen AUoAs, which are either individual foundation schools or a cluster of foundation schools operating in close proximity. Applicants can apply to up to two AUoAs and will have been required to rank individual programmes as part of the application form(s).

For 2020, two new recruitment processes were introduced to select applicants for appointment to the Psychiatry Foundation Fellowship (PFF) Programmes and Foundation Priority Programmes (FPP). These programmes are intended to promote fill in hard to reach geographical and specialty areas. Applicants had the option to apply to either or both of these programmes once they had submitted their main application for FP. The PFF posts were designed in collaboration with the Royal College of Psychiatrists and offer additional exposure to Psychiatry. The FPP posts were identified by individual foundation schools as typically being hard to fill posts for a variety of reasons. These posts offer a range of incentives. The overarching incentive associated with both the PFF and FPP posts is that applicants were notified of their individual programme offers ahead of the national allocation to foundation schools, which offered some security and is thought to have alleviated anxiety for some applicants through notification of their posts for the two year programme earlier in the timeline.

The report summarises the key information in regard to the allocation and recruitment processes for all foundation training places, including details of reserve list batch allocations for two-year programmes and F2 Stand-alone posts.

In Oriel, the term vacancy is used in reference to the advert to which applicants are invited to apply and preference individual programmes. A single vacancy on Oriel holds details of available places at A/UoA level, group level and individual programme level. All allocation and recruitment processes are progressed within the vacancy. There were 18 vacancies published for 2020: 1 national FP vacancy, 15 local AFP vacancies, 1 national FPP vacancy and 1 England only PFF vacancy.

Foundation Schools

Foundation schools are not bricks and mortar institutions. They are a conceptual group of institutions that bring together medical schools, the local health organisation, local education providers and other organisations such as hospices. They aim to offer training to foundation doctors in a range of different settings and clinical environments. The schools are administered by a central local staff which is supported by the local office / deanery.

Training is delivered according to national guidance developed by the UKFPO. There are local variations in some areas. There are a total of 15 AUoAs and 20 foundation schools across the UK Foundation Programme: 17 in England and 1 in each of the devolved nations (Northern Ireland, Scotland and Wales).

COVID-19

Qualifying medical students were registered early this year and asked to support the frontline this year due to unprecedented circumstances in relation to the COVID-19 pandemic. Details of allocations to foundation schools have been provided.

Academic Foundation Programme (AFP)

Background and Introduction

All applicants were required to apply to the national FP vacancy before submitting applications to AFP. Applicants then had the option to apply to a maximum of two AFP vacancies.

A separate vacancy was set up on Oriel for each AUoA. The content of the vacancies was standardised. There were fifteen AUoA vacancies advertised in total. Applicants had the option to apply to a maximum of two AUoAs. Individual programmes were advertised as part of each AUoA vacancy. Applicants were invited to preference programmes using a drag and drop functionality as part of each AFP application.

Each AUoA had the option to include a maximum of 6 white space questions as part of the 'supporting' section of the application form. Of the 15 AUoAs, 13 opted to include between 3 and 6 white space questions as part of the application. Applicants are not asked to provide a Curriculum Vitae (CV).

The AFP match ranking score comprised of the EPM Decile Score + AUoA Score. The AUoA score was determined locally as in previous years.

Applications to AFP

A total of 558 AFP places were advertised across the UK for 2020; 483 in England, 9 in Northern Ireland, 54 in Scotland and 12 in Wales. Vacancies were advertised on behalf of 15 AUoAs.

A total of 2,558 applications submitted across the 15 AUoA vacancies on Oriel, with 1,747 individuals submitting AFP applications, 811 (46%) of which applied to two AUoAs. The number of AFP applications submitted and the number of individuals applying for AFP has remained relatively static since 2018.

The table below shows a comparison of the number of applicants who applied to AFP and the total number of AFP applications submitted for 2016, 2017, 2018, 2019 and 2020.

Table 1.1: AFP Applications

Applications to AFP	2016	2017	2018	2019	2020
Number of AFP applications submitted	2,252	2,169	2,729	2,778	2,558
Number of individuals who applied for AFP	1,490	1,444	1,802	1,804	1,747

The table below shows the number of AFP applications submitted for 2017, 2018, 2019 and 2020.

Table 1.2: Number of Applications Submitted by Individual Applicants

Number of Applications to AFP	2017		2018		2019		2020	
Applicants who submitted one application	721	49%	875	48%	830	46%	811	46%
Applicants who submitted two applications	723	51%	928	52%	974	54%	936	54%

The number of applicants choosing to apply to two academic foundation schools remains relatively static at approximately fifty percent of the total number of applicants for AFP.

There was a 14% increase in the number of eligibility applicants applying AFP compared to last year.

Applications by Medical School

The table below shows the overall number and percentage of applicants who applied for AFP, the total number of applications for AFP, and the number and percentage of AFP applicants who applied to two AUoAs by medical school.

Table 1.3: Applications by Medical School and Number of Applicants Who Applied to Two AUoAs

Medical School	Number Applied for AFP	% Total Applied to AFP	Total Number of Forms for AFP	Number Applied to Two AUoAs	% AFP Applicants Applied to Two AUoAs
Brighton and Sussex Medical School	33	26.40%	50	17	51.52%
Cardiff University	40	13.11%	58	18	45.00%
Hull and York Medical School	29	22.14%	45	16	55.17%
Imperial College London	118	42.45%	172	54	45.76%
Keele University	25	21.74%	38	13	52.00%
King's College London	136	32.93%	199	63	46.32%
Newcastle University	49	13.61%	71	22	44.90%
Norwich Medical School	49	28.82%	69	20	40.82%
Overseas Graduates	84	20.24%	131	47	55.95%
Plymouth University Peninsula Schools	19	23.17%	25	6	31.58%
Queen Mary University of London	86	31.16%	131	45	52.33%
Queen's University Belfast	40	15.87%	53	13	32.50%
St George's University of London	58	18.59%	76	18	31.03%
The University of Edinburgh	38	15.64%	61	23	60.53%
The University of Sheffield	52	21.05%	71	19	36.54%
The University of Warwick	40	22.99%	60	20	50.00%
UK Med School*	18	11.76%	28	10	55.56%
University College London	78	24.15%	120	42	53.85%
University of Aberdeen	28	15.73%	38	10	35.71%
University of Birmingham	63	17.45%	85	22	34.92%
University of Buckingham**	15	23.81%	22	7	46.67%
University of Bristol	47	19.34%	72	25	53.19%
University of Cambridge	108	40.91%	172	64	59.26%
University of Central Lancashire***	6	21.43%	8	2	33.33%
University of Dundee	11	7.48%	15	4	36.36%
University of Exeter	30	25.00%	46	16	53.33%
University of Glasgow	49	18.08%	70	21	42.86%
University of Lancaster	3	6.98%	5	2	66.67%
University of Leeds	43	19.63%	65	22	51.16%
University of Leicester	28	15.14%	40	12	42.86%
University of Liverpool	66	26.40%	94	28	42.42%
University of Manchester	106	22.99%	153	47	44.34%
University of Nottingham	41	12.65%	56	15	36.59%
University of Oxford	66	40.99%	95	29	43.94%
University of Southampton	35	17.77%	52	17	48.57%
University of Swansea	10	13.70%	12	2	20.00%
Totals	1,747	21.94%	2,558	811	46.42%

* UK Med School used for UK graduates applying through the Eligibility Office.

**New medical school which has seen its first graduating cohort in 2019.

*** New medical school which has seen its first graduating cohort in 2020.

Local Applications

The table below shows the number and percentage of UK nominees who applied for AFP and the number and percentage of those who applied for AFP who applied to their local AUoA by medical school.

Table 1.4: Local Applications by Medical School

Medical School	Number Applied for AFP	% Applied to AFP	Number Applied to Local AUoA	% AFP Applied to Local AUoA
Brighton and Sussex Medical School	33	26.40%	22	66.67%
Cardiff University	40	13.11%	13	32.50%
Hull and York Medical School	29	22.14%	17	58.62%
Imperial College London	118	42.45%	87	73.73%
Keele University	25	21.74%	8	32.00%
King's College London	136	32.93%	95	69.85%
Newcastle University	49	13.61%	32	65.31%
Norwich Medical School	49	28.82%	22	44.90%
Overseas Graduates	84	20.24%	N/A	N/A
Plymouth University Peninsula Schools	19	23.17%	4	21.05%
Queen Mary University of London	86	31.16%	58	67.44%
Queen's University Belfast	40	15.87%	18	45.00%
St George's University of London	58	18.59%	45	77.59%
The University of Edinburgh	38	15.64%	23	60.53%
The University of Sheffield	52	21.05%	32	61.54%
The University of Warwick	40	22.99%	11	27.50%
UK Medical School*	18	11.76%	6	33.33%
University College London	78	24.15%	57	73.08%
University of Aberdeen	28	15.73%	21	75.00%
University of Birmingham	63	17.45%	27	42.86%
University of Buckingham**	15	23.81%	1	6.67%
University of Bristol	47	19.34%	21	44.68%
University of Cambridge	108	40.91%	33	30.56%
University of Central Lancashire***	6	21.43%	2	33.33%
University of Dundee	11	7.48%	9	81.82%
University of Exeter	30	25.00%	16	53.33%
University of Glasgow	49	18.08%	35	71.43%
University of Lancaster	3	6.98%	2	66.67%
University of Leeds	43	19.63%	27	62.79%
University of Leicester	28	15.14%	14	50.00%
University of Liverpool	66	26.40%	37	56.06%
University of Manchester	106	22.99%	63	59.43%
University of Nottingham	41	12.65%	20	48.78%
University of Oxford	66	40.99%	28	42.42%
University of Southampton	35	17.77%	7	20.00%
University of Swansea	10	13.70%	6	60.00%
Totals	1,747	21.94%	919	52.60%

* UK Med School used for UK graduates applying through the Eligibility Office.

**New medical school which has seen its first graduating cohort in 2019.

*** New medical school which has seen its first graduating cohort in 2020.

AFP Offers

By the time of the offers process in January 2020, a total of 551 posts were available. A total of 760 AFP offers were made in addition to the national FP allocations. A total of 548 offers were accepted, with 12 out of the 15 AUoAs filling all of their posts. The overall fill rate for AFP was 99.45% across the UK.

The majority (75.14%) of posts were filled during the initial round of offers. Of the 15 AUoAs, 4 had filled all of their posts by the end of the first offers cascade, with 7 AUoAs having filled all of their posts by the end of the second cascade and 9 AUoAs having filled all of their posts by the end of the third cascade of offers.

The overall fill rate was 99.45%, with 12 out of 15 AUoAs having filled all their available posts.

The table below provides the AFP fill rate for each cascade of offers.

Table 1.5: AFP Fill Rates

Offer Stage	Programmes	Offers Made	Offers Accepted	Fill Rate
Initial Offers	551	551	414	75.14%
First Cascade	137	137	103	77.50%
Second Cascade	35	35	22	97.82%
Third Cascade	11	10*	4	98.73%
'Mop Up'	7	4	4	99.45%
Overall	3	4	548	99.45%

**Wessex Foundation School had exhausted their applicant point at this stage, hence the reason for not making any new offers despite not having filled all of their vacancies and reached an 100% fill rate.*

A total of 194 offers were declined or expired across the applicant cohort throughout the offers process. This compares to 201 the previous year.

Applications and Offers by AUoA

The table below shows the number of posts available, the number of applications received, the number of offers made and accepted, and the number of unfilled AFP posts by AUoA.

Table 1.6: Applications and Fill Rate by AUoA

AUoA	Posts	Applications	Offers Made	Offers Accepted	Unfilled Posts
East Anglia - Cambridge	24	123	33	24	0
East Anglia - Norfolk	12	38	13	12	0
East Midlands	48	109	65	48	0
Essex, Bedfordshire and Hertfordshire (EBH)	22	110	36	21	1
London and South East	119	768	184	118	1
North West of England	57	259	83	57	0
Northern	21	80	28	21	0
Northern Ireland	9	34	10	9	0
Oxford	24	201	26	24	0
Scotland	54	170	76	54	0
South West	25	191	32	25	0
Wales	12	52	18	12	0
Wessex	13	56	15	12	1
West Midlands	45	121	53	45	0
Yorkshire and Humber	66	246	92	66	0
Totals	551	2,558	764	548	3

Ratios and Fill Rates by Academic Unit of Application (AUoA)

The online application forms for AFP are standardised with some local variation. AUoAs constructed the evidence and supporting sections of the application form. The evidence section invites applicants to provide details of additional achievements such as additional degrees, publications, presentations and prizes. Applicants may also be asked to complete a maximum of six white space questions as part of the supporting information section.

After completing the online application form(s), applicants followed local selection processes depending on which AUoA(s) they applied to. There was a single national offers date, followed by three cascade offers dates. After the third cascade, AUoAs were at liberty to contact applicants directly in attempt to fill any outstanding places; this is referred to as the 'mop-up' process.

There was the option for AFP programmes that were left unfilled to be converted to FP programmes for inclusion in the FP allocation process.

The table below shows the number of AFP vacancies, the number of applications received, the ratio of vacancies to application and the fill rate for each AUoA.

Table 1.7: Ratios and Fill Rates by AUoA

Academic Unit of Application (AUoA)	Number of Vacancies	Number of Applications	Vacancies: Applications Ratio	Fill Rate
East Anglia: Cambridge	24	123	5.13	100.00%
East Anglia: Norfolk and Norwich	12	38	3.17	100.00%
East Midlands	48	109	2.27	100.00%
Essex, Bedfordshire & Hertfordshire (EBH)	22	110	5.00	95.45%
London and South East	119	768	6.45	99.16%
North West of England	57	259	4.54	100.00%
Northern	9	80	8.89	100.00%
Northern Ireland	21	34	1.62	100.00%
Oxford	24	201	8.38	100.00%
Scotland	54	170	3.15	100.00%
South West	25	191	7.64	100.00%
Wales	12	52	4.33	100.00%
Wessex	13	56	4.31	92.31%
West Midlands	45	121	2.69	100.00%
Yorkshire and Humber	66	246	3.73	100.00%
Totals	551	2,558	4.64	99.45%

Applications and Offers by Medical School

Of the total 1,747 applicants who applied for AFP, 648 (37.09%) received at least one offer for an academic training programme. A total of 547 / 648 (84.41%) applicants who received offers, accepted their offer.

The table below provides details of the number and percentage of applicants who received and accepted offers for AFP posts by medical school.

Table 1.8: Applications by Medical School

Medical School	Number Applied for AFP	Number Offered AFP*	% Offered AFP	Number Accepted Offer	% Accepted Offer
Brighton and Sussex Medical School	33	12	36.36%	8	66.67%
Cardiff University	40	13	32.50%	12	92.31%
Hull and York Medical School	29	15	51.72%	15	100.00%
Imperial College London	118	56	47.46%	46	82.14%
Keele University	25	13	52.00%	12	92.31%
King's College London	136	56	41.18%	52	92.86%
Newcastle University	49	24	48.98%	18	75.00%
Norwich Medical School	49	17	34.69%	15	88.24%
Overseas Graduates	84	5	5.95%	5	100.00%
Plymouth University Peninsula Schools	19	8	42.11%	5	62.50%
Queen Mary University of London	86	27	31.40%	17	62.96%
Queen's University Belfast	40	10	25.00%	10	100.00%
St George's University of London	58	15	25.86%	13	86.67%
The University of Edinburgh	38	24	63.16%	22	91.67%
The University of Sheffield	52	20	38.46%	17	85.00%
The University of Warwick	40	14	35.00%	13	92.86%
UK Med School*	18	0	0.00%	0	0.00%
University College London	78	25	32.05%	21	84.00%
University of Aberdeen	28	13	46.43%	8	61.54%
University of Birmingham	63	27	42.86%	24	88.89%
University of Buckingham	15	2	13.33%	0	0.00%
University of Bristol	47	12	25.53%	12	100.00%
University of Cambridge	108	47	43.52%	47	100.00%
University of Central Lancashire	6	0	0.00%	0	0.00%
University of Dundee	11	8	72.73%	7	87.50%
University of Exeter	30	7	23.33%	5	71.43%
University of Glasgow	49	22	44.90%	17	77.27%
University of Lancaster	3	1	33.33%	0	0.00%
University of Leeds	43	19	44.19%	16	84.21%
University of Leicester	28	17	60.71%	14	82.35%
University of Liverpool	66	24	36.36%	19	79.17%
University of Manchester	106	38	35.85%	31	81.58%
University of Nottingham	41	20	48.78%	15	75.00%
University of Oxford	66	23	34.85%	20	86.96%
University of Southampton	35	10	28.57%	8	80.00%
University of Swansea	10	4	40.00%	3	75.00%
Totals	1,747	648	37.09%	547	84.41%

* UK Med School used for UK graduates applying through the Eligibility Office.

Psychiatry Foundation Fellowships (PFF)

The Royal College of Psychiatrists proposed to appoint 40 fellows, in collaboration with the UKFPO through a competitive process. The posts were located across England only but applicants from all four nations were eligible to apply. The scheme aimed to identify medical students who had expressed an interest in psychiatry as a potential career choice and to support them through to application for specialty training.

As well as having access to educational opportunities relevant to psychiatry, trainees will also access funded weekly psychiatric supervision and be able to attend reflective Balint groups. This is to introduce a strong emphasis on the psychological aspects of medicine to enhance the educational opportunities afforded in non-psychiatric rotations. Fellows may also choose to be linked to College faculties for additional mentoring in a potential subspecialty of interest. Psychiatry supervisors will deliver weekly psychiatric supervision which will run throughout the two-year foundation programme.

Applicants with a keen interest in Psychiatry were encouraged to submit a separate application for PFF. Shortlisted applicants were required to attend an interview. Offers for these posts were made after AFP offers, prior to offers for FPP and national allocation to foundation schools.

PFF Applications

A total of 40 PFF places were advertised. All nominated and eligible applicants had the option to apply for PFF once they had submitted their FP application. A total of 252 (3.16%) applicants applied for PFF; 213 UK nominees (2.88%) and 39 applicants (6.87%) who applied through the eligibility process.

The table below shows the number and percentage of applicants for PFF by the home foundation school.

Table 2.1: Applications for PFF by Foundation School

Home Foundation School	Number who Applied for FP	Applicants Who Applied for PFF	Percentage Who Applied for PFF
East Anglia	434	20	4.61%
Essex, Bedfordshire and Hertfordshire (EBH)	N / A	N / A	N / A
Leicestershire, Northamptonshire and Rutland (LNR)	185	6	3.24%
North Central and East London	599	23	3.84%
North West London	278	10	3.60%
North West of England	782	18	2.30%
Northern	360	6	1.67%
Northern Ireland	252	2	0.79%
Oxford	224	19	8.48%
Peninsula	202	2	0.99%
Scotland	839	9	1.07%
Severn	243	4	1.65%
South Thames	850	27	3.18%
Trent	324	10	3.09%
Wales	378	11	2.91%
Wessex	197	8	4.06%
West Midlands Central	361	11	3.05%
West Midlands North	115	5	4.35%
West Midlands South	174	5	2.87%
Yorkshire and Humber	597	17	2.85%
Eligibility Office	568	39	6.87%
Totals	7,962	252	3.16%

Of the total number of eligibility applicants (568), only 39 (6.87%) choose to apply for PFF.

The table below shows the number and percentage of applicants to the Psychiatry Foundation Fellowship Programme who ranked each foundation school first.

Table 2.2: First Preference Information for PFF by Foundation School

Foundation School	Applicants Who Ranked the School First	Percentage Who Ranked the School First	Applicants Who Ranked the School in their Top Five
East Anglia	11	4.37%	49
Essex, Bedfordshire and Hertfordshire (EBH)	3	1.19%	52
Leicestershire, Northamptonshire and Rutland (LNR)	4	1.59%	4
London	130	51.59%	554
North West of England	21	8.33%	60
Northern	9	3.57%	36
Oxford	9	3.57%	90
Peninsula	4	1.59%	46
Severn	12	4.76%	37
Trent	7	2.78%	23
Wessex	12	4.76%	31
West Midlands	17	6.75%	74
Yorkshire and Humber	13	5.16%	44
Total	252		

Over half of the applicants who applied for PFF indicated that they wanted to work in London.

PFF Interview Outcomes

A total of 80 applicants were invited to interview, 78 of whom were deemed appointable.

PFF Offers

A total of 3 offer rounds were progressed on the Oriel system with all applicants who had scored highly enough at interview receiving an offer. A final round of offers was conducted offline to offer any posts that remained unfilled to applicants who had initially chosen not to rank the specific posts available. A total of 3 additional offers were accepted during this phase, leaving 7 posts vacant.

The table below provides a summary of the number of offers made and accepted in each round.

Table 2.3: PFF Offers Summary

Offer Round	Offers Made	Offers Accepted
1	40	21
2	13	7
3	3	2
4	4	3
Totals	60	33

At the end of the offers process, a total of 7 programmes remained unfilled: 2 in Northern, 1 in Peninsula, 1 in Severn, 1 in West Midlands North and 2 in Yorkshire and Humber.

The table below provides offers information by foundation school.

Table 2.4: PFF Offers by Foundation School

Foundation School	Posts	Accepted	Declined	Fill Rate
East Anglia	3	3	1	100.00%
Essex, Bedfordshire and Hertfordshire (EBH)	2	2	0	100.00%
Leicestershire, Northamptonshire and Rutland (LNR)	2	2	0	100.00%
North Central and East London	2	0	0	100.00%
North West London	2	0	0	100.00%
North West of England	2	2	1	100.00%
Northern	4	2	2	50.00%
Oxford	2	2	3	100.00%
Peninsula	3	2	4	66.67%
Severn	2	1	2	50.00%
South Thames	2	2	3	100.00%
Trent	2	2	1	100.00%
Wessex	2	2	0	100.00%
West Midlands Central	1	1	0	100.00%
West Midlands North	3	2	1	66.67%
West Midlands South	2	2	2	100.00%
Yorkshire and Humber	4	2	3	50.00%
Totals	40	33	12	82.50%

There were 4 offers that were withdrawn due to applicants having already accepted offers for AFP.

The table below provides offers information by medical school.

Table 2.5: PFF Offers by Medical School

Offers by Medical School	Accepted	Declined	Expired	Withdrawn	Total
Birmingham (University of)	2	2	0	1	5
Brighton and Sussex Medical School	0	1	1	0	2
Cambridge (University of)	4	1	0	0	5
Cardiff University	1	1	0	1	3
Glasgow (University of)	2	0	0	0	2
Hull York Medical School	1	0	0	0	1
Imperial College School of Medicine	1	1	1	0	3
King's College London	2	1	3	1	7
Lancaster University	2	0	0	0	2
Leeds (University of)	1	0	0	0	1
Leicester (University of)	3	0	0	0	3
Liverpool (University of)	2	0	0	0	2
Manchester (University of)	1	0	0	0	1
Newcastle University Medical School	1	1	1	0	3
Norwich Medical School	3	0	0	0	3
Nottingham (The University of)	1	1	0	0	2
Oxford (University of)	1	0	0	0	1
Queen Mary, University of London	0	0	1	0	1
Sheffield (The University of),	1	0	1	1	3
Southampton (University of)	0	1	2	0	3
St George's, University of London	1	0	1	0	2
University College London,	1	0	1	0	2
University of Central Lancashire	1	0	0	0	1
Warwick (The University of)	1	1	0	0	2
Totals	33	11	12	4	60

PFF Preference Information

Of the 33 applicants who accepted offers, 11 (33.33%) were allocated to their first preference, 14 (42.42%) applicants accepted offers for one of their top two preferences and 20 (60.60%) applicants accepted offered for one of their top five choices.

The lowest preference where offers were accepted was where the applicants had ranked the programmes as their tenth preference.

The table below provides information about the programme preferences ranked by foundation school for applicants who accepted offers.

Table 2.6: PFF Applicant Preferences by Foundation School

Foundation School	Rank 1 – 10										No Rank	Totals
	1	2	3	4	5	6	7	8	9	10		
East Anglia	0	0	0	0	1	0	1	1	0	0	0	3
EBH	0	0	0	1	0	1	0	0	0	0	0	2
LNR	1	0	0	0	0	0	1	0	0	0	0	2
North Central East London	1	1	0	0	0	0	0	0	0	0	0	2
North West London	1	0	1	0	0	0	0	0	0	0	0	2
North West of England	2	0	0	0	0	0	0	0	0	0	0	2
Northern	1	0	1	0	0	0	0	0	0	0	0	2
Oxford	1	0	0	1	0	1	0	0	0	0	0	3
Peninsula	1	0	1	0	0	0	0	0	0	0	0	2
Severn	0	0	0	0	0	0	1	0	0	0	0	1
South Thames	1	0	0	0	0	0	0	0	0	0	1	2
Trent	0	1	0	0	0	0	0	0	0	0	1	2
Wessex	1	0	0	0	0	0	0	0	0	1	0	2
West Midlands Central	1	0	0	0	0	0	0	0	0	0	0	1
West Midlands North	0	0	0	0	0	0	1	0	0	0	0	1
West Midlands South	0	0	0	0	0	0	1	0	0	0	1	2
Yorkshire and Humber	0	1	0	0	0	0	0	0	0	1	0	2
Totals	11	3	3	2	1	2	5	1	0	2	3	33

Foundation Priority Programmes (FPP)

Foundation Priority Programmes (FPP) have been developed to support specific areas of the UK that have historically found it difficult to attract and retain trainees through the foundation and specialty recruitment processes. Priority programmes, specifically designed to attract and retain trainees in remote, rural and coastal geographies, under-doctored geographies and shortage specialties, with psychiatry as an initial priority, have been introduced and evaluated. These programmes offer a range of incentives. FPP places were available across 12/20 foundation schools, including the devolved nations.

For 2020, a total of 322 priority programme places were initially advertised. Applicants had the opportunity to rank individual priority programmes as part of the application form and prior to national allocation to FP. Successful applicants were offered specific programmes prior to national allocation to foundation schools.

FPP Applications

All eligible applicants had the option to apply for FPP once they had submitted their FP application. A total of 1,408 (17.68%) applicants applied for FPP; 1,249 UK nominees (16.91%) and 158 applicants (27.82%) who applied through the eligibility process.

The table below shows the number and percentage of local applicants for FPP by foundation school.

Table 3.1: Applications for FPP by Foundation School

Home Foundation School	Eligible Applicants who Applied for FP	Number of Applicants Who Applied for FPP	Percentage of FP Applicants Who Applied for FPP
East Anglia	434	89	20.51%
Essex, Bedfordshire and Hertfordshire (EBH)	N / A	N / A	N / A
Leicestershire, Northamptonshire and Rutland (LNR)	185	29	15.68%
North Central and East London	599	132	22.04%
North West London	278	51	18.35%
North West of England	782	94	12.02%
Northern	360	101	28.06%
Northern Ireland	252	35	13.89%
Oxford	224	31	13.84%
Peninsula	202	25	12.38%
Scotland	839	116	13.83%
Severn	243	22	9.05%
South Thames	850	209	24.59%
Trent	324	49	15.12%
Wales	378	29	7.67%
Wessex	197	19	9.64%
West Midlands Central	361	63	17.45%
West Midlands North	115	44	38.26%
West Midlands South	174	44	25.29%
Yorkshire and Humber	597	68	11.39%
Eligibility Office	568	158	27.82%
Totals	7,962	1,408	16.91%

The highest proportion of UK nominees applied from Northern, London and West Midlands Foundation Schools. FPP places were available across the following foundation schools: East Anglia, Essex, Bedfordshire and Hertfordshire (EBH), North Central and East London, Northern, Northern Ireland, Scotland, South Thames, Trent, Wales, Wessex, West Midlands North and West Midlands South.

The table below shows the number of applicants, applicants who ranked the school first, as one of their top two preferences, as one of their top five preferences, and the competition ratio for each school / region.

Table 3.2: FPP Preference Information and Competition Ratios

Foundation School / Region	Number of FPP Places	Applicants Who Ranked the School First	Applicants Who Ranked the School in their Top Two	Applicants Who Ranked the School in their Top Five	Competition Ratio
East Anglia	39	120	248	583	3.08
EBH	43	148	307	1073	3.70
London	40	497	927	1385	12.43
Northern	82	207	408	977	2.52
Northern Ireland	8	27	51	86	3.38
Scotland - North	6	37	72	151	6.17
Scotland - West	36	79	159	429	2.19
Trent	30	72	152	368	2.40
Wales	9	9	18	44	1.00
Wessex	5	49	94	189	9.80
West Midlands North	9	88	163	315	9.78
West Midlands South	15	75	150	358	5.00
Totals	322	1,408			

The top ten most popular FPP posts were located in Essex, Bedfordshire and Hertfordshire (EBH), London and Northern Foundation Schools. From the initial evaluation work, even with incentives, geography still appears to remain the major influencing factor when ranking programmes, even within foundation schools.

FPP Offers

At the time of offers, there were 319 posts available. The cut-off score for the primary list was 71.51. Applicants with a score of 71.51 or above were therefore considered in the offers matching process for FPP. Of the 1,408 applicants who applied for FPP, 490 scored highly enough to be included in the process, with 319 applicants receiving offers. A total of 171 primary list applicants did not receive an offer.

The table below provides information about the number of FPP offers made, accepted, declined and the fill rates by foundation school. A total of 212 (66.46%) FPP places remained unfilled at the end of the process.

Table 3.3: FPP Offers by Foundation School

Foundation School	Offers Made	Offers Accepted	Offers Declined	Withdrawn	Fill Rate
East Anglia	39	15	21	3	38.46%
Essex, Bedfordshire and Hertfordshire (EBH)	43	12	31	0	27.91%
North Central and East London	2	2	0	0	100.00%
Northern	79	29	50	0	36.71%
Northern Ireland	8	3	5	0	37.50%
Scotland	42	16	26	0	38.10%
South Thames	38	10	26	2	26.32%
Trent	30	8	22	0	26.67%
Wales	9	3	6	0	33.33%
Wessex	5	0	5	0	0.00%
West Midlands North	9	5	4	1	55.56%
West Midlands South	15	4	10	6	26.67%
Totals	319	107	73	6	33.54%

The table below shows the distribution of unfilled FPP posts by foundation school.

Table 3.4: Unfilled FPP Posts by Foundation School

Foundation School	Posts Filled	Vacant Posts	Percentage Not Filled
East Anglia	39	24	62%
EBH	43	31	72%
North Central and East London	2	0	0%
Northern	79	50	63%
Northern Ireland	8	5	63%
Trent	30	22	73%
Scotland	42	26	62%
South Thames	38	28	74%
Wales	9	6	67%
Wessex	5	5	100%
West Midlands North	9	4	44%
West Midlands South	15	11	73%
Totals	319	212	66.46%

The table below provides offers information by graduating medical school.

Table 3.5: FPP Offers by Medical School

Medical School	Accepted	Declined	Expired	Withdrawn	Total	Accepted
Aberdeen (University of)	4	4	1	0	9	44.44%
Birmingham (University of)	4	7	4	0	15	26.67%
Brighton and Sussex	4	1	4	0	9	44.44%
Bristol (University of)	0	3	1	0	4	0.00%
Cambridge (University of)	2	8	6	1	17	11.76%
Cardiff University	2	4	1	0	7	28.57%
Dundee (University of)	5	2	1	0	8	62.50%
Edinburgh (The University of)	3	3	0	0	6	50.00%
Exeter (University of)	0	1	1	0	2	0.00%
Glasgow (University of)	6	5	1	0	12	50.00%
Hull York Medical School	0	2	2	1	5	0.00%
Imperial College	2	5	3	0	10	20.00%
Keele University	3	2	2	0	7	42.86%
King's College London	6	12	5	1	24	25.00%
Lancaster University	0	2	0	0	2	0.00%
Leeds (University of)	2	0	0	0	2	100.00%
Leicester (University of)	2	2	2	1	7	28.57%
Liverpool (University of)	1	1	1	0	3	33.33%
Manchester (University of)	4	2	2	0	8	50.00%
Newcastle University	16	18	3	0	37	43.24%
Norwich Medical School	8	3	0	1	12	66.67%
Nottingham (The University of)	4	5	4	0	13	30.77%
Non-UK Medical School	5	7	2	1	15	33.33%
Oxford (University of)	0	4	2	0	6	0.00%
Queen Mary, London	4	5	7	0	16	25.00%
Queen's University Belfast	3	6	1	0	10	30.00%
Sheffield (The University of)	0	2	0	0	2	0.00%
Southampton (University of)	1	0	3	0	4	25.00%
St George's, London	7	7	4	0	18	38.89%
Swansea University	1	2	0	0	3	33.33%
University College London	3	8	4	0	15	20.00%
Warwick (The University of)	5	6	0	0	11	45.45%
Totals	107	139	67	6	319	33.54%

FPP Preference Information

Out of the 319 applicants who received an offer, 102 received an offer for the programme they had ranked highest, i.e. their first preference. A total of 271 applicants received offers for one of their top ten posts, with 234 (73.35%) of those who received offers being offered a place in one of their top five programme choices.

The table below provides information about the top ten preferences ranked by foundation school for applicants who received offers.

Table 3.6: FPP Preferences by Foundation School

Foundation School	Rank 1 – 10										Totals
	1	2	3	4	5	6	7	8	9	10	
East Anglia	12	4	3	9	1	1	2	0	1	0	33
EBH	6	7	9	7	1	4	0	2	1	0	37
North Central and East London	1	1	0	0	0	0	0	0	0	0	2
Northern	25	10	9	10	4	3	3	2	2	0	68
Northern Ireland	4	1	0	1	1	0	0	0	0	0	7
Scotland	15	7	2	4	2	1	2	1	2	2	38
South Thames	14	5	3	7	2	1	0	0	0	0	32
Trent	9	6	1	4	0	0	1	1	0	0	22
Wales	3	1	0	0	0	0	0	0	1	0	5
Wessex	2	0	0	1	0	0	0	0	0	0	3
West Midlands North	4	3	0	1	0	0	1	0	0	0	9
West Midlands South	7	1	2	2	0	1	1	0	0	1	15
Totals	102	46	29	46	11	11	10	6	7	3	271

Foundation Programme (FP)

FP Places

The national FP vacancy was published on Oriel with information about FP places. Some foundation schools provided details of programmes that are typically available based on previous years. Applicants were advised that programme numbers might be indicative and subject to change prior to the national allocation. At this time, a total of 6,692 FP places were advertised. This is in addition to AFP (558), PFF (40) and FPP (319) posts. Please refer to appendices 1 and 2 for information on programme numbers.

Nominations and Eligibility

UK Nominations

At the time of the close of the application window, a total of 7,594 students / graduates had been nominated by UK medical schools, 7,394 (97.37%) of whom submitted an FP application.

The overall percentage of UK medical students applying to the UK Foundation Programme decreased from 94.8% for 2015, 94.1% for 2016 to 92.58% for 2017. However, the percentage of UK nominees who submitted applications has increased in 2018 to 97.26% and 97.54% in 2019. The percentage of nominees who applied decreased slightly for 2020, with 97.37% of students choosing to submit an application for FP.

Eligibility

The UKFPO's Eligibility Office received a total of 909 complete applications for 2020. A total of 635 applicants were considered eligible or eligible with conditions: 248 and 387 respectively. These applicants were invited to submit an FP application in October 2019. A total of 568 (89.45%) applicants later applied to the two-year programme. Of the total number of Eligibility Office applicants who applied to FP, 164 (30%) were students of non-EEA medical schools, 254 (45%) were students of EEA medical schools and 150 (25%) were UK medical schools graduates who qualified before 5th August 2018.

Applications to FP

A total of 8,243 applicants were nominated or deemed eligible to apply for the 2018 UK Foundation Programme. This number comprised of 7,608 nominations by UK medical schools and a further 635 applicants who applied through the UKFPO's Eligibility Office.

A total of 7,962 applications were submitted to the national FP vacancy; 7,394 from UK nominees and 568 from applicants who applied through the eligibility process. There were 10 FP applications in progress following the close of the application window, i.e. the applicants had started their applications but not submitted by the deadline.

The table shows the percentage of nominated applicants who applied to FP from 2016-2020.

Table 4.1: Applicant profile comparison 2016, 2017, 2018, 2019 and 2020

	2016	2017	2018	2019	2020
Nominated applicants*	7,909	7,889	8,122	8,412	8,243
Applications submitted	7,858	7,742	7,873	8,137	7,962
Percentage who submitted applications	99%	98%	97%	96%	97%

*Please refer to appendix 3 for the number of applicants nominated by UK medical school.

Additional Educational Achievements

The Educational Performance Measure (EPM) is a measure of clinical and non-clinical skills, knowledge, and performance up to the point of application to the Foundation Programme. All applicants to the Foundation Programme, including the Academic Foundation Programme, will be awarded an EPM score. The EPM score constitutes the decile score and up to a maximum of 7 points for additional achievements. Applicants can earn up to 5 points for additional degrees awarded by the time of application (prior to medical school or an intercalated degree). Applicants can earn a maximum of 2 points for educational research papers published in a peer-reviewed journal with a PubMed ID number (1 point per paper).

The table below provides a comparison of the number and percentage of applications requiring verification and those submitted without additional evidence for consideration 2017, 2018, 2019 and 2020.

Table 4.2: Comparison of Number and Percentage of Applications Requiring Verification

	2017	2018	2019	2020
Number of applications requiring verification	5,247	5,494	5,627	5,671
Percentage of applications requiring verification	68%	70%	69%	71%
Number of applications not requiring verification	2,495	2,365	2,489	2,291
Percentage of applications not requiring verification	32%	30%	31%	29%

The table below shows the types of additional educational achievements submitted in 2020.

Table 4.3: Additional Educational Achievements

Number of applicants who submitted evidence of an additional degree	4,297
Number of applicants who submitted evidence of one publication	107
Number of applicants who submitted evidence of two publications	36
Number of applicants who submitted evidence of an additional degree and one publication	742
Number of applicants who submitted evidence of an additional degree and two publications	490

Independent verifying panels considered the evidence submitted. A total of 254 system scores were amended as part of the verification process, 120 of which were amended to 0.

Person Specification Criteria

A total of 7,914 applicants sat the SJT as part of the 2020 allocation process. For a summary of SJT scores by medical school, please see the table below on page 24.

The table below shows the distribution of applicants at each of the SJT sittings.

Table 4.4: Applicant Attendance at SJT Sitings

SJT Sitting	Applicants in Attendance	Extenuating Circumstances	Non-Attendance	Totals
Friday 6 th December 2019	5,972	43	13	6,028
Monday 10 th January 2020	1,936	6	47	1,989
Monday 13 th January 2020 (contingency date)	6	0	0	6
Totals	7,914*	49	60	8,023

**The total number of applicants who sat the SJT includes military applicants for the defence deanery.*

A total of 60 applicants failed to attend the SJT and were subsequently withdrawn from the application process: 25 applicants from UK medical schools and 35 from medical schools outside of the UK.

Situational Judgement Test (SJT) Scores by Medical School

The table below provides details of SJT scores by medical school. The scores included in the table are for all applicants who sat the SJT. The data also includes scores for applicants who accepted offers for Academic Foundation Programmes (AFP) and the defence deanery.

Table 4.5: SJT Scores by Medical School/ Medical Schools Category

Medical School	UKFP 2020 SJT Scores			
	Ave	SD	Max	Min
Brighton and Sussex Medical School	39.689	3.700	46.821	29.378
Cardiff University	39.958	4.107	48.833	0.000
Eligibility Office	33.702	6.444	45.488	1.059
Hull and York Medical School	39.588	3.472	48.345	30.547
Imperial College London	40.126	3.369	49.098	29.593
Keele University	39.431	3.541	45.212	29.452
King's College London	40.256	3.521	48.589	13.990
Newcastle University	39.384	4.396	48.974	20.968
Norwich Medical School	39.535	3.625	49.428	28.751
Plymouth University Peninsula Schools	39.330	3.673	49.332	27.670
Queen Mary, University of London	40.152	3.497	49.008	30.304
Queen's University Belfast	40.003	3.564	48.201	20.710
St George's, University of London	38.312	4.254	47.575	20.333
The University of Edinburgh	41.355	3.421	48.238	28.034
The University of Sheffield	40.398	3.259	48.154	29.453
The University of Warwick	40.656	3.819	47.495	19.004
University College London	40.859	3.298	49.815	26.953
University of Aberdeen	39.558	4.346	47.514	6.645
University of Birmingham	41.260	3.582	49.505	23.623
University of Buckingham	37.788	3.287	45.058	27.180
University of Bristol	40.497	3.343	47.646	30.790
University of Cambridge	41.757	3.052	47.930	31.008
University of Central Lancashire*	35.303	4.775	44.384	25.263
University of Dundee	40.082	3.652	47.646	30.583
University of Exeter	40.548	4.174	47.761	20.669
University of Glasgow	40.200	3.468	48.945	27.009
University of Lancaster	40.000	3.319	46.688	32.811
University of Leeds	41.142	3.894	47.912	20.570
University of Leicester	40.247	3.286	49.061	25.933
University of Liverpool	39.726	3.411	47.946	27.939
University of Manchester	39.826	3.904	47.458	17.871
University of Nottingham	40.106	3.464	47.697	29.293
University of Oxford	40.880	3.279	47.660	30.057
University of Southampton	40.940	3.642	48.708	28.135
University of Swansea	40.712	3.159	46.391	32.889

*New medical school which has seen its first graduating cohort in 2020.

Exceptionally Low Scoring SJT Reviews

In accordance with the process for managing exceptionally low SJT scores, a total of 41 applicants were identified as having an SJT score of 3.5 or more standard deviations below the mean: 13 from UK medical schools and 28 from medical schools outside of the UK. For UK students, the medical schools were informed prior to the applicants being notified of their exceptionally low SJT score.

Applicants were invited to attend a face-to-face review of their SJT outcome on Thursday 27th February 2020 in Birmingham. There was also the option for applicants to attend the review via Skype. A total of 32 applicants accepted to attend a review of their score. A total of 22 applicants opted to attend the review via Skype. On the day, 1 applicant failed to attend their interview. A total of 19 (61%) out of the 31 applicants who attended the reviews were Eligibility Office applicants. A total of 2 UK graduates chose not to attend the reviews.

The criteria for the reviews was amended in 2019 and this criteria for the reviews was applied again in 2020. Applicants were required to demonstrate a level of competence and understanding in their responses for them not to be considered a risk in terms of patient safety, rather than needing to demonstrate exceptional performance at the review, as was the case in previous years.

Of the 31 applicants who attended the reviews, 15 (%) were successful at the review and were included in the allocation process to FP with their original SJT score. This amounts to 37% of the total number of applicants (41) who were initially considered as having an exceptionally low SJT score this year.

Preferences

Applicants had the option to amend the order in which they ranked programme preferences, i.e. each of the 20 foundation schools, on Oriel until Thursday 13th February 2020. Applicants could change their rankings as many times as they wished until this deadline had been reached.

For applicants who had linked their applications at the start of the process, opting to amend the order in which they ranked foundation schools will have broken the link, even if both applicants chose to amend their preferences in exactly the same way. This is the only way to break a link between applications.

The table below shows the number of indicative programmes available at each foundation school, the number of applicants who ranked each foundation school first and the competition ratio for each foundation school at the close of the application window.

Table 4.6: FP Preference Information by Foundation School

Foundation School	Number of FP Programmes Available	First Choice Preferences	Competition Ratio
East Anglia	233	191	0.82
Essex, Bedfordshire and Hertfordshire (EBH)	255	177	0.69
Leicestershire, Northamptonshire and Rutland (LNR)	146	109	0.75
North Central and East London	332	876	2.64
North West London	234	849	3.63
North West of England	790	909	1.15
Northern	294	382	1.30
Northern Ireland	236	206	0.87
Oxford	214	314	1.47
Peninsula	185	158	0.85
Scotland	753	823	1.09
Severn	263	442	1.68
South Thames	740	803	1.09
Trent	256	175	0.68
Wales	347	262	0.76
Wessex	286	208	0.73
West Midlands Central	177	314	1.77
West Midlands North	240	153	0.64
West Midlands South	151	104	0.69
Yorkshire and Humber	560	507	0.91

The table below shows the number of UK nominees who applied, the number and percentage of students who ranked their home school first and the number of eligibility applicants who ranked each school first.

Table 4.7: Local and Eligibility Office FP Preference Information by Foundation School

Foundation School	Number of UK Nominees Who Applied for FP	Number of Home Students Who Ranked Home UoA First	Percentage of Home Students Who Ranked Home UoA First	Eligibility Office Who Ranked UoA First
East Anglia	434	95	21.89%	28
Essex, Bedfordshire and Hertfordshire (EBH)	N / A	N / A	N / A	15
Leicestershire, Northamptonshire and Rutland (LNR)	185	44	23.78%	16
North Central and East London	599	201	33.56%	74
North West London	278	100	35.97%	77
North West of England	782	413	52.81%	72
Northern	360	223	61.94%	28
Northern Ireland	252	132	52.38%	18
Oxford	224	91	40.63%	23
Peninsula	202	56	27.72%	10
Scotland	839	589	70.20%	44
Severn	243	56	23.05%	13
South Thames	850	276	32.47%	46
Trent	324	91	28.09%	8
Wales	378	154	40.74%	16
Wessex	197	56	28.43%	14
West Midlands Central	361	82	22.71%	24
West Midlands North	115	32	27.83%	10
West Midlands South	174	37	21.26%	11
Yorkshire and Humber	597	252	42.21%	21
Totals	7,394	2,980	40.30%	568

The table below shows first choice preferences and competition ratios by foundation school in March 2020.

Table 4.8: Competitions Ratios by UoA

Unit of Application (UoA)	Programmes	First Preference	Competition Ratio
East Anglia	257	156	0.61
Essex, Bedfordshire & Hertfordshire (EBH)	276	171	0.62
Leicestershire, Northamptonshire & Rutland (LNR)	145	83	0.57
North Central and East London	330	780	2.36
North West London	233	692	2.97
North West of England	782	824	1.05
Northern	351	355	1.01
Northern Ireland	240	194	0.81
Oxford	209	277	1.33
Peninsula	187	126	0.67
Scotland	779	756	0.97
Severn	264	366	1.39
South Thames	766	704	0.92
Trent	271	160	0.59
Wales	333	249	0.75
Wessex	292	223	0.76
West Midlands Central	175	285	1.63
West Midlands North	244	131	0.54
West Midlands South	162	97	0.60
Yorkshire and Humber	559	484	0.87

The table below shows applicant rankings by UoA at the time of national allocation. This data includes all applicants who were still in the application process at the time of allocation foundation schools. Preference choices for applicants who had accepted AFP offers or had withdrawn prior this have not been included.

Table 4.9: FP Programme Preferences at National Allocation

Unit of Application (UoA)	First Preference Ranks	Second Preference Ranks	Third Preference Ranks
East Anglia	156	116	153
Essex, Bedfordshire & Hertfordshire (EBH)	171	351	374
Leicestershire, Northamptonshire & Rutland (LNR)	83	112	209
North Central and East London	780	850	545
North West London	692	803	555
North West of England	824	591	618
Northern	355	433	384
Northern Ireland	194	76	49
Peninsula	126	165	190
Oxford	277	364	560
Scotland	756	277	165
Severn	366	469	459
South Thames	704	584	917
Trent	160	202	238
Wales	249	166	194
Wessex	223	228	274
West Midlands Central	285	298	299
West Midlands North	131	274	226
West Midlands South	97	162	282
Yorkshire and Humber	484	592	422

Local Preference Information

The table shows the number of UK nominees included in the allocation who ranked their home UoA first.

Table 4.10: Local Preference Information by Foundation School

Unit of Application (UoA)	Home Students	Home UoA Ranked First	Percentage Home UoA Ranked First
East Anglia	354	85	24.01%
Leicestershire, Northamptonshire & Rutland (LNR)	164	40	24.39%
North Central and East London	552	183	33.15%
North West London	229	79	34.50%
North West of England	710	385	54.23%
Northern	329	212	64.44%
Northern Ireland	239	129	53.97%
Oxford	201	37	18.41%
Peninsula	189	48	25.40%
Scotland	760	548	72.11%
Severn	230	54	23.48%
South Thames	755	227	30.07%
Trent	303	76	25.08%
Wales	358	146	40.78%
Wessex	186	53	28.49%
West Midlands Central	329	69	20.97%
West Midlands North	98	24	24.49%
West Midlands South	155	28	18.06%
Yorkshire and Humber	540	239	44.26%
Totals	6,681	2,662	39.84%

Local Applications

The table below shows the number and percentage of applicants included in the allocation run who ranked their local Unit of Application (UoA) first by medical school, i.e. this excludes applicants who had withdrawn before national allocation to foundation schools. The table includes information on behalf of UK medical school graduates who applied through the eligibility process under the category of 'UK Med School'.

Table 4.11: Local Applications by Medical School

Medical School	Number of Applicants Remaining in the Process	Number Who Preferred Home UoA	Percentage Who Preferred Home UoA
Brighton and Sussex Medical School	112	35	31.25%
Cardiff University	289	110	38.06%
Hull and York Medical School	115	46	40.00%
Imperial College London	229	79	34.50%
Keele University	98	24	24.49%
King's College London	352	106	30.11%
Newcastle University	329	212	64.44%
Norwich Medical School	143	39	27.27%
Plymouth University Peninsula Schools	76	17	22.37%
Queen Mary University of London	255	75	29.41%
Queen's University Belfast	239	129	53.97%
St George's University of London	291	86	29.55%
The University of Edinburgh	218	129	59.17%
The University of Sheffield	226	106	46.90%
The University of Warwick	155	28	18.06%
University College London	297	108	36.36%
University of Aberdeen	166	125	75.30%
University of Birmingham	329	69	20.97%
University of Buckingham	63	11	17.46%
University of Bristol	230	54	23.48%
University of Cambridge	211	46	21.80%
University of Central Lancashire	26	12	46.15%
University of Dundee	130	106	81.54%
University of Exeter	113	31	27.43%
University of Glasgow	246	188	76.42%
University of Lancaster	40	17	42.50%
University of Leeds	199	87	43.72%
University of Leicester	164	40	24.39%
University of Liverpool	227	124	54.63%
University of Manchester	417	232	55.64%
University of Nottingham	303	76	25.08%
University of Oxford	138	26	18.84%
University of Southampton	186	53	28.49%
University of Swansea	69	36	52.17%
Totals	6,681	2,662	39.84%

Of the UK graduates who applied through eligibility, 37 out of 130 (28.46%) ranked the foundation school linked to their graduating medical school as their first preference. There were 93 UK medical school graduates who chose not to rank their home UoA as their first-choice allocation.

Primary List Allocations

In addition to the 547 AFP, 34 PFF and 107 FPP posts that were filled, there were 6,855 standard FP places available at the time of the national allocation in March 2020. The highest scoring applicants were placed on the primary allocation list. At the time of the primary list allocation, 100% of places were filled.

A total of 7,113 applicants remained in the application process at the time of the primary list allocation: 6,681 UK nominees and 432 Eligibility Office applicants. A total of 6,855 (96%) applicants were allocated to the primary list, 94% of whom were allocated to one of their top five foundation schools. In line with previous years, 75% of applicants allocated to the primary list were allocated to their first preference, with 83% of applicants being placed at one of their top two foundation schools. Less than 6% of primary list applicants were allocated to a preference choice lower than five.

Of the 6,855 applicants allocated to the primary list, 6,517 (95%) were nominated by UK medical schools and 338 (5%) applied through the eligibility process. At the time of the primary allocation run, the 2020 UK Foundation Programme was oversubscribed by 258 applicants, who were placed on the reserve list. The cut off score for allocation to the primary list was 68.865.

The table below provides a summary of the total number of eligible applicants who were included in the allocation run, allocated to the primary list and who were placed on the reserve list.

Table 4.12: National Allocation Results

Applicants	Number of Applicants Included in the Process	Number Allocated to the Primary List	Percentage Allocated to the Primary List	Number Placed on the Reserve List	Percentage Placed on the Reserve List
UK Nominees	6,681	6,517	97%	164	2%
Eligibility Office	432	338	78%	94	22%
Totals	7,113	6,855	96%	260	4%

Linked Applications

A total of 428 applicants allocated to the primary list were linked: 214 linked pairs. A total of 27 linked pairs were broken as part of the allocation process.

Special Circumstances

A total of 122 out of 124 applicants were pre-allocated to a particular foundation school on the grounds of special circumstances as part of the primary list allocation. Of those applicants remaining in progress at the time of national allocation, 1.74% were pre-allocated as part of the primary list. A total of 4 out of 5 Eligibility Office applicants were pre-allocated to a particular foundation school on the grounds of special circumstances as part of the primary list allocation.

The following table shows the number of applicants who were pre-allocated as part of the primary list allocation under each criterion.

Table 4.13: Special Circumstances Granted by Criterion

Criterion	Description	Number Approved	Percentage Approved
1	Parent / legal guardian of child under 18	60	89.55%
2	Primary carer for disabled person	10	58.82%
3	Medical condition requiring local treatment	46	68.66%
4	Unique Circumstances	8	18.60%
Total		124	1.74%

Reserve List

At the time of the national allocation, 258 applicants were placed on the reserve list: 164 (64%) were UK nominees and 94 (36%) were Eligibility Office applicants. Due to changes to the immigration law, all applicants were allocated based on their total application score only, regardless of their right to work status in the UK. This meant that a higher proportion of UK nominees were placed on the reserve list this year compared to previous years.

Table 4.14: Reserve List Applicants by Home UoA

Unit of Application	Number of Home Students Placed on the Reserve List	Percentage of Total Applicants Placed on Reserve List
East Anglia	6	2%
EBH*	N/A	N/A
LNR	1	0%
North Central and East London	10	4%
North West London	3	1%
North West of England	29	11%
Northern	7	3%
Northern Ireland	8	3%
Oxford	3	1%
Peninsula	7	3%
Scotland	21	8%
Severn	3	1%
South Thames	19	8%
Trent	5	2%
Wales	10	4%
Wessex	6	2%
West Midlands Central	8	3%
West Midlands North	1	0%
West Midlands South	1	0%
Yorkshire and Humber	16	6%
Eligibility Office	94	36%
Total / Overall	258	

*There is no local medical school linked to EBH Foundation School.

The UKFPO endeavoured to allocate all reserve list applicants as soon as notifications of vacant posts were received due to primary list applicant withdrawals and failed medical school finals.

For UKFP 2020, it was acknowledged at the time of primary list match to programme allocations that it might not have been possible to allocate all applicants on the reserve list due to oversubscription. However, additional programmes were created to ensure all eligible applicants were allocated to a foundation training place by Thursday 27th June 2020.

There were three reserve list batch allocations: Thursday 22nd April, Thursday 4th June 2020 and Thursday 27th June 2020.

Reserve List Applicants by Medical School

A total of 164 applicants from UK medical schools and 94 applicants who applied through eligibility were placed on the reserve list. Of the 94 Eligibility Office applicants who were placed on the reserve list, 41 graduated from UK medical schools.

The table below shows the number of FP applicants and the number and percentage of FP applicants placed on the reserve list placed on the reserve by UK medical school.

Table: 4.15: Reserve List Applicants by UK Medical School

Medical School	Number of FP Applicants	Number Placed on the Reserve List	Percentage Placed on the Reserve List
Brighton and Sussex Medical School	112	2	1.79%
Cardiff University	289	10	3.46%
Hull and York Medical School	115	4	3.48%
Imperial College London	229	3	1.31%
Keele University	98	1	1.02%
King's College London	352	6	1.70%
Newcastle University	329	7	2.13%
Norwich Medical School	143	5	3.50%
Plymouth University Peninsula Schools	76	4	5.26%
Queen Mary University of London	255	7	2.75%
Queen's University Belfast	239	8	3.35%
St George's University of London	291	11	3.78%
The University of Edinburgh	218	4	1.83%
The University of Sheffield	226	8	3.54%
The University of Warwick	155	1	0.65%
University College London	297	3	1.01%
University of Aberdeen	166	4	2.41%
University of Birmingham	329	8	2.43%
University of Buckingham	63	3	4.76%
University of Bristol	230	3	1.30%
University of Cambridge	211	1	0.47%
University of Central Lancashire	26	8	30.77%
University of Dundee	130	6	4.62%
University of Exeter	113	3	2.65%
University of Glasgow	246	7	2.85%
University of Lancaster	40	2	5.00%
University of Leeds	199	4	2.01%
University of Leicester	164	1	0.61%
University of Liverpool	227	6	2.64%
University of Manchester	417	13	3.12%
University of Nottingham	303	5	1.65%
University of Oxford	138	0	0.00%
University of Southampton	186	6	3.23%
University of Swansea	69	0	0.00%
Totals	6,681	164	2.45%

As in previous years, foundation schools were notified of applicants from their linked UK medical schools who were expected to be placed on the reserve list by the UKFPO the day before allocations were released. Mechanisms were put in place for pastoral support for UK students / graduates in this situation.

All reserve list applicants were informed of their rank within their cohort.

UKFP 2020 Allocation Results by Foundation School

The table below provides the number and percentage of applicants included in the national allocation run who selected each foundation school as their first preference, the number of applicants allocated to places who did not rank the school as their first preference (i.e. non-first preference spaces), the number of percentage of applicants who were pre-allocated based on special circumstances, to their first preference, and to one of their top five preferences, and the lowest scores for allocated applicants by foundation school. The lowest scores have been provided with the inclusion of applicants pre-allocated based on special circumstances and without. This table includes FP applicants not withdrawn at the time of the national allocation. Applicants who accepted an AFP offer earlier in the process are not included.

Table 4.16: FP Allocation Results by Foundation School

Unit of Application	Places	1st pref apps	% 1st pref apps	Non-1st pref spaces	No. allocated via spec circs	% allocated via spec circs	No. allocated to 1 st pref	No. allocated to top 5 prefs	% allocated to 1st pref	% allocated to top 5 prefs	Lowest placed pref	Lowest allocated score (excl. s/c)	Lowest s/c allocated score
East Anglia	257	156	2%	122	5	2%	135	215	53%	84%	8	72.936	71.240
EBH	276	171	2%	171	1	0%	105	276	38%	100%	5	77.428	70.502
LNR	145	83	1%	80	3	2%	65	115	45%	79%	10	72.612	70.434
North Central and East London	330	780	11%	22	20	6%	308	330	93%	100%	2	84.330	69.640
North West London	233	692	10%	0	7	3%	233	233	100%	100%	1	85.167	72.538
North West of England	782	824	12%	81	6	1%	701	769	90%	98%	9	74.334	69.040
Northern	351	355	5%	26	7	2%	325	345	93%	98%	8	71.739	70.358
Northern Ireland	240	194	3%	49	7	3%	191	209	80%	87%	20	68.856	N/A
Oxford	209	277	4%	47	5	2%	162	209	78%	100%	4	79.538	72.890
Peninsula	187	126	2%	70	3	2%	117	163	63%	87%	13	70.506	N/A
Scotland	779	756	11%	57	7	1%	722	763	93%	98%	12	70.371	69.448
Severn	264	366	5%	13	10	4%	251	264	95%	100%	3	80.010	75.391
South Thames	766	704	10%	292	17	2%	474	766	62%	100%	5	78.165	69.547
Trent	271	160	2%	127	0	0%	144	201	53%	74%	17	69.527	N/A
Wales	333	249	4%	96	0	0%	237	282	71%	85%	19	69.118	N/A
Wessex	292	223	3%	111	3	1%	181	252	62%	86%	8	74.663	70.510
West Midlands Central	175	285	4%	18	6	3%	157	175	90%	100%	5	78.170	71.645
West Midlands North	244	131	2%	125	3	1%	119	207	49%	85%	13	71.003	N/A
West Midlands South	162	97	1%	80	6	4%	82	140	51%	86%	8	72.430	N/A
Yorkshire and Humber	559	484	7%	103	6	1%	456	542	82%	97%	13	70.659	N/A
Totals / Overall	6,855	7,113	N/A	1,690	122	2%	5,165	6,456	75%	94%	20	68.856	N/A

Application Results by Medical School

The table below shows the number of final year medical students from each UK medical school who applied, the number of FP applications (excluding those who had accepted an AFP offer), the number of FP applications included in the allocation, and the number and percentage of FP applicants allocated to the primary list.

Table 4.17: Application Results by Medical School

Medical School	Number Applied	Number Applied to FP**	Number of Applicants in FP Allocation	Allocated to Primary List	Percentage Allocated to Primary List
Brighton and Sussex Medical School	125	117	112	110	98.21%
Cardiff University	305	293	289	279	96.54%
Hull and York Medical School	131	116	115	111	96.52%
Imperial College London	278	232	229	226	98.69%
Keele University	115	103	98	97	98.98%
King's College London	413	361	352	346	98.30%
Newcastle University	360	342	329	322	97.87%
Norwich Medical School	170	155	143	138	96.50%
Overseas Graduates	415	410	302	249	82.45%
Plymouth University Peninsula Schools	82	77	76	72	94.74%
Queen Mary University of London	276	259	255	248	97.25%
Queen's University Belfast	252	242	239	231	96.65%
St George's University of London	312	299	291	280	96.22%
The University of Edinburgh	243	221	218	214	98.17%
The University of Sheffield	247	230	226	218	96.46%
The University of Warwick	174	161	155	154	99.35%
UK Med School*	153	153	130	89	68.46%
University College London	323	302	297	294	98.99%
University of Aberdeen	178	170	166	162	97.59%
University of Birmingham	361	337	329	321	97.57%
University of Buckingham	63	63	63	60	95.24%
University of Bristol	243	231	230	227	98.70%
University of Cambridge	264	217	211	210	99.53%
University of Central Lancashire	28	28	26	18	69.23%
University of Dundee	147	140	130	124	95.38%
University of Exeter	120	115	113	110	97.35%
University of Glasgow	271	254	246	239	97.15%
University of Lancaster	43	43	40	38	95.00%
University of Leeds	219	203	199	195	97.99%
University of Leicester	185	171	164	163	99.39%
University of Liverpool	250	231	227	221	97.36%
University of Manchester	461	430	417	404	96.88%
University of Nottingham	324	309	303	298	98.35%
University of Oxford	161	141	138	138	100.00%
University of Southampton	197	189	186	180	96.77%
University of Swansea	73	70	69	69	100.00%
Totals	7,962	7,415	6,681	6,855	96.37%

*UK Med School denotes those who graduated from UK medical schools who applied through the eligibility.

**The numbers cited in this column exclude those who accepted AFP offers.

This table includes FP applicants not withdrawn at the time of allocation on Thursday 12th March 2020.

Allocation Results by Medical School

The table below shows the number and percentage of applicants from each medical school allocated to their first preference, one of their top five preferences and those allocated to a preference lower than their top five choices.

Table 4.18: Preference Allocation Results Information by Medical School

Medical School	Number of FP Applicants Allocated to First Preference	Percentage of FP Applicants Allocated to First Preference	Number of FP Applicants Allocated to Top 5 Preference	Percentage of FP Applicants Allocated to Top 5 Preference	Number of FP Applicants Allocated Lower than Top 5 Preference	Percentage of FP Applicants Allocated Lower than Top 5 Preference
Brighton and Sussex	72	61.54%	96	82.05%	16	13.68%
Cardiff University	237	80.89%	269	91.81%	20	6.83%
Hull and York Medical School	86	74.14%	105	90.52%	10	8.62%
Imperial College London	131	56.47%	199	85.78%	30	12.93%
Keele University	74	71.84%	87	84.47%	11	10.68%
King's College London	225	62.33%	315	87.26%	37	10.25%
Newcastle University	285	83.33%	316	92.40%	13	3.80%
Norwich Medical School	98	63.23%	127	81.94%	16	10.32%
Overseas Graduates	116	28.29%	200	48.78%	102	24.88%
Plymouth University	56	72.73%	67	87.01%	9	11.69%
Queen Mary University of London	161	62.16%	231	89.19%	24	9.27%
Queen's University Belfast	205	84.71%	227	93.80%	12	4.96%
St George's University of London	153	51.17%	240	80.27%	51	17.06%
The University of Edinburgh	194	87.78%	212	95.93%	6	2.71%
The University of Sheffield	192	83.48%	218	94.78%	8	3.48%
The University of Warwick	120	74.53%	150	93.17%	5	3.11%
UK Med School*	39	25.49%	71	46.41%	59	38.56%
University College London	196	64.90%	282	93.38%	15	4.97%
University of Aberdeen	147	86.47%	158	92.94%	8	4.71%
University of Birmingham	256	75.96%	312	92.58%	17	5.04%
University of Buckingham	29	46.03%	50	79.37%	13	20.63%
University of Bristol	167	72.29%	212	91.77%	18	7.79%
University of Cambridge	156	71.89%	206	94.93%	5	2.30%
University of Central Lancashire	11	39.29%	15	53.57%	11	39.29%
University of Dundee	113	80.71%	121	86.43%	9	6.43%
University of Exeter	86	74.78%	105	91.30%	8	6.96%
University of Glasgow	222	87.40%	233	91.73%	13	5.12%
University of Lancaster	30	69.77%	36	83.72%	4	9.30%
University of Leeds	168	82.76%	189	93.10%	10	4.93%
University of Leicester	120	70.18%	157	91.81%	7	4.09%
University of Liverpool	183	79.22%	213	92.21%	14	6.06%
University of Manchester	313	72.79%	381	88.60%	36	8.37%
University of Nottingham	234	75.73%	288	93.20%	15	4.85%
University of Oxford	95	67.38%	135	95.74%	3	2.13%
University of Southampton	134	70.90%	164	86.77%	22	11.64%
University of Swansea	61	87.14%	69	98.57%	0	0.00%
Totals	5,165	69.66%	6,456	87.07%	657	8.86%

*This table includes FP applicants not withdrawn at the time of allocation on Thursday 12th March 2020. Applicants who accepted an AFP offer earlier in the process are not included. *UK Med School denotes those who graduated from UK medical schools who applied through the eligibility process.*

Allocations to Home UoA by Medical School

The table below provides a comparison of the number and percentage of primary list applicants allocated to their home UoA and the number and percentage of primary list applicants allocated to the Home UoA who had preference it first.

Table 4.19: Home UoA Allocations by Medical School

Medical School	Number Allocated to Home UoA	Percentage Allocated to Home UoA	Number Allocated Home UoA Who Ranked Home UoA First	Percentage of First Preference Allocations to Home UoA
Brighton and Sussex Medical School	32	29.09%	26	81.25%
Cardiff University	117	41.94%	105	89.74%
Hull and York Medical School	47	42.34%	44	93.62%
Imperial College London	31	13.72%	31	100.00%
Keele University	29	29.90%	23	79.31%
King's College London	108	31.21%	78	72.22%
Newcastle University	211	65.53%	206	97.63%
Norwich Medical School	37	26.81%	33	89.19%
Plymouth University Peninsula Schools	17	23.61%	16	94.12%
Queen Mary University of London	33	13.31%	33	100.00%
Queen's University Belfast	134	58.01%	128	95.52%
St George's University of London	82	29.29%	58	70.73%
The University of Edinburgh	135	63.08%	128	94.81%
The University of Sheffield	105	48.17%	100	95.24%
The University of Warwick	32	20.78%	28	87.50%
University College London	38	12.93%	36	94.74%
University of Aberdeen	120	74.07%	118	98.33%
University of Birmingham	43	13.40%	43	100.00%
University of Buckingham	6	10.00%	5	83.33%
University of Bristol	39	17.18%	37	94.87%
University of Cambridge	56	26.67%	44	78.57%
University of Central Lancashire	6	33.33%	6	100.00%
University of Dundee	98	79.03%	98	100.00%
University of Exeter	34	30.91%	29	85.29%
University of Glasgow	184	76.99%	181	98.37%
University of Lancaster	12	31.58%	12	100.00%
University of Leeds	92	47.18%	83	90.22%
University of Leicester	43	26.38%	36	83.72%
University of Liverpool	115	52.04%	112	97.39%
University of Manchester	209	51.73%	198	94.74%
University of Nottingham	96	32.21%	74	77.08%
University of Oxford	24	17.39%	22	91.67%
University of Southampton	54	30.00%	46	85.19%
University of Swansea	37	53.62%	36	97.30%
Totals	2,456	35.83%	2,253	91.73%

*Figures cited in regard to FP preferences were taken at the close of the preferencing window on Thursday 13th February 2020. The data therefore excludes any applicant withdrawals from the close of the application window until shortly before the national allocation run.

Total Scores Comparison with UKFP 2019

The table below shows the average, standard deviation, maximum and minimum total FP score (max. 100) by medical school. Applicants who accepted an AFP offer earlier in the process are not included.

Table 4.20: FP Total Scores by Medical School

Medical School	FP 2019: SJT + EPM				FP 2020: SJT + EPM			
	Ave.	Std. Dev.	Max.	Min.	Ave.	Std. Dev.	Max.	Min.
Brighton and Sussex	80.298	6.285	94.234	64.823	80.273	5.984	94.998	65.864
Cardiff University	80.185	6.086	95.673	65.759	80.183	6.786	94.590	35.000
Eligibility Office	73.806	6.079	94.476	53.920	73.752	6.459	90.532	51.471
Hull and York Medical School	80.481	5.015	92.389	70.271	79.497	6.119	94.345	64.547
Imperial College London	81.787	5.152	93.809	67.738	82.010	5.619	97.098	64.593
Keele University	80.952	5.404	91.862	69.039	79.195	5.513	91.084	65.894
King's College London	82.173	5.694	95.436	68.090	81.689	5.800	93.130	52.990
Newcastle University	81.247	5.373	92.962	67.093	80.900	5.845	94.054	60.675
Norwich Medical School	79.014	5.684	92.376	68.670	79.859	6.492	94.166	62.751
Plymouth University	79.374	5.332	91.632	67.478	79.232	5.872	91.332	61.670
Queen Mary University of London	81.653	5.602	94.850	67.022	81.656	5.598	94.008	66.578
Queen's University Belfast	81.182	5.060	92.950	68.82	80.612	5.767	93.210	59.710
St George's University of London	80.504	5.734	93.633	67.248	79.527	6.155	93.890	58.333
The University of Edinburgh	82.433	5.717	96.465	66.899	82.700	5.925	96.238	62.034
The University of Sheffield	81.242	5.343	94.187	67.598	81.274	5.676	93.060	63.453
The University of Warwick	84.099	5.211	97.991	66.313	82.768	5.801	93.357	57.004
University College London	83.407	4.724	95.017	69.058	82.709	5.299	93.056	63.953
University of Aberdeen	79.524	6.214	96.200	64.699	79.644	6.612	94.514	40.645
University of Birmingham	80.370	5.556	92.503	67.147	81.380	6.158	96.381	57.623
University of Bristol	81.712	5.667	95.301	66.322	81.639	5.762	93.585	66.117
University of Buckingham	78.162	5.485	92.592	67.310	77.756	6.160	91.058	64.180
University of Cambridge	84.149	4.992	95.450	68.569	83.511	5.253	94.431	67.008
University of Central Lancashire	N/A	N/A	N/A	N/A	74.562	6.906	89.166	63.263
University of Dundee	79.826	6.494	94.706	64.877	80.674	6.463	94.394	64.583
University of Exeter	80.523	5.801	92.173	67.462	80.231	5.757	92.100	60.293
University of Glasgow	80.487	5.725	94.747	68.472	80.752	5.798	93.906	65.756
University of Lancaster	80.088	5.274	89.391	69.159	79.726	5.685	92.688	67.716
University of Leeds	82.465	5.271	94.145	67.147	82.043	6.373	94.912	60.348
University of Leicester	81.715	4.673	92.700	68.367	80.696	5.369	94.101	67.429
University of Liverpool	79.835	5.358	93.918	67.696	80.684	5.592	92.946	65.656
University of Manchester	81.016	5.633	95.991	67.431	80.430	6.039	94.219	61.328
University of Nottingham	82.269	5.457	93.714	66.944	81.131	5.771	92.529	65.853
University of Oxford	83.864	5.028	95.883	73.604	83.106	5.047	94.660	70.057
University of Southampton	80.318	5.878	93.962	67.322	81.711	6.119	94.708	63.135
University of Swansea	82.415	5.628	93.904	71.892	82.328	4.508	90.991	70.013
Totals	80.628	6.140	97.991	39.000	80.659	6.284	97.098	35.000

Match to Programme Results

Applicants who had been allocated to foundation schools who employ a two-stage matching process received notifications of their match to group results on Monday 23rd March 2020. A total of 3,462 were matched to individual groups at this time. This applied to applicants who had been placed at Leicestershire, Northamptonshire and Rutland (LNR), North West of England, Scotland, South Thames, Trent, Yorkshire and Humber Foundation Schools.

A total of 6,763 applicants were matched to programmes on Thursday 9th April 2020.

A total of 92 applicants had withdrawn their applications subsequent to the released of primary list allocation results and prior to the point at which local matching process were carried out.

The table below shows the number of places available, the number of applicants matched to individual programmes and the fill rate by foundation school.

Table 4.21: Match to Programme Results by Foundation School

Unit of Application (UoA)	Number of FP Places Available	Number of Applicants Matched to Programmes	Fill Rate
East Anglia	254	249	98.03%
Essex, Bedfordshire & Hertfordshire (EBH)	279	273	97.85%
Leicestershire, Northamptonshire & Rutland (LNR)	149	141	94.63%
North Central and East London	332	331	99.70%
North West London	234	232	99.15%
North West of England	793	769	96.97%
Northern	350	347	99.14%
Northern Ireland	245	233	95.10%
Oxford	208	205	98.56%
Peninsula	192	182	94.79%
Scotland	781	762	97.57%
Severn	275	262	95.27%
South Thames	773	758	98.06%
Trent	281	267	95.02%
Wales	335	329	98.21%
Wessex	297	291	97.98%
West Midlands Central	177	174	98.31%
West Midlands North	247	240	97.17%
West Midlands South	162	161	99.38%
Yorkshire and Humber	561	557	99.29%
Totals	6,925	6,763	97.66%

Figures cited in this table exclude any applicants who chose to withdraw their applications after the release of local matching results.

The table below provides a summary of applicants matched to individual FP programmes by medical school category.

Table 4.22: Applicant Profile of those Matched to Individual FP Programmes

Medical School Category	Applicants Matched to Programme
UK Medical School	5,537
UK Medical School – Qualified Prior to 5 th August 2018	119
EEA Medical School	474
Non-EEA Medical School	633
Total	6,763

Reserve List Batch Allocations

There were 6,855 programmes available and 7,113 applicants remaining in the process at the time of the national allocation run. This created a reserve list of 258 applicants.

The UKFPO endeavoured to place all reserve list applicants at the earliest opportunity. All applicants remaining on the reserve list were allocated to a foundation training place by Thursday 27th June 2020.

There were three reserve list batch allocations, which took place on the following dates: -

First Reserve List Batch Allocation: Thursday 22nd April 2020

Second Reserve List Batch Allocation: Thursday 4th June 2020

Third Reserve List Batch Allocation: Thursday 27th June 2020

The table below provides a summary of reserve list allocations made as part of each batch allocation by foundation school.

Table 4.23: Reserve List Batch Allocations by Foundation School

Foundation School	Number of Applicants Allocated – First Reserve List Batch Allocation	Number of Applicants Allocated – Second Reserve List Batch Allocation	Number of Applicants Allocated – Third Reserve List Batch Allocation
East Anglia	9	5	2
Essex, Bedfordshire and Hertfordshire (EBH)	3	0	6
Leicestershire, Northamptonshire and Rutland (LNR)	2	3	5
North Central and East London	1	0	3
North West London	1	0	0
North West of England	15	1	16
Northern	4	0	9
Northern Ireland	4	5	5
Oxford	3	3	1
Peninsula	4	0	5
Scotland	12	10	13
Severn	4	2	8
South Thames	4	8	10
Trent	2	20	8
Wales	0	0	6
Wessex	1	0	8
West Midlands Central	1	0	2
West Midlands North	3	2	3
West Midlands South	1	1	0
Yorkshire and Humber	1	3	7
Totals	75	68	117

Oversubscription

At the time of the second reserve list allocation, there were over 100 applicants remaining on the reserve list, approximately 50% of whom had qualified from UK medical schools. The decision was therefore taken to overbook foundation schools to ensure all eligible applicants were allocated to a training place and also to support places were applicants were expected to defer their start dates due to various reasons in light of COVID-19. As notifications of withdrawals, largely due to failed finals, have subsequently been received later in the process in July, foundation schools confirmed individual group and programme allocations for reserve list applicants.

First Reserve List Batch Allocation

At the time of the first batch allocation there were 75 places and 254 applicants on the reserve list. This included 7 inter-foundation school transfer (IFST) applicants and 2 applicants who had initially been placed in error. A total of 75 applicants were allocated across the UK: 58 UK nominees and 17 eligibility applicants. A total of 188 applicants remained on the reserve list: 112 UK nominees and 76 eligibility applicants.

The table below shows a summary of applicants remaining on the reserve list after the first batch allocation.

Table 4.24: Applicants on Reserve List after First Batch Allocation by Medical School

Nation	Foundation School	Qualifying Medical School	Reserve List
England	East Anglia	Cambridge (University of), School of Clinical Medicine	1
		Norwich Medical School, University of East Anglia	3
	LNR	Leicester (University of), Leicester Medical School	1
	North Central and East London	Queen Mary, University of London	3
		University College London, University College Medical School	2
	North West London	Imperial College School of Medicine, London	1
	North West of England	Lancaster University, Faculty of Health & Medicine	1
		Liverpool (University of), Faculty of Health and Life Sciences	5
		Manchester (University of), Faculty of Medical and Human Sciences	9
		University of Central Lancashire	6
	Northern	Newcastle University Medical School	3
	Oxford	University of Buckingham	3
	Peninsula	Exeter (University of), Medical School	3
		Plymouth University Peninsula Schools of Medicine and Dentistry	2
	Severn	Bristol (University of), Faculty of Medicine	1
	South Thames	Brighton and Sussex Medical School	2
		King's College London School of Medicine (at Guy's, King's College and St Thomas' Hospital)	4
		St George's, University of London	9
	Trent	Nottingham (The University of), Faculty of Medicine and Health Sciences	3
	Wessex	Southampton (University of), School of Medicine	5
	West Midlands Central	Birmingham (University of), School of Medicine	5
	West Midlands North	Keele University, School of Medicine	1
	West Midlands South	Warwick (The University of), Warwick Medical School	1
	Yorkshire and Humber	Hull York Medical School	4
		Leeds (University of), School of Medicine	3
		Sheffield (The University of), School of Medicine	3
Northern Ireland		Queen's University Belfast, Faculty of Medicine and Health Sciences	3
Scotland		Aberdeen (University of), School of Medicine	3
		Dundee (University of), Faculty of Medicine, Dentistry and Nursing	5
		Edinburgh (The University of), College of Medicine	3
		Glasgow (University of), College of Medical, Veterinary and Life Sciences	3
Wales		Cardiff University, School of Medicine	7
Eligibility Office			76
Total			184

Second Reserve List Batch Allocation

At the time of the second reserve list batch allocation, there were 184 applicants remained on the reserve list, 108 of whom had been nominated by UK medical schools. The second reserve list batch allocation was released on Thursday 4th June 2020. A further 68 applicants were allocated to training places as part of this batch, leaving over 100 applicants on the reserve list, just eight weeks prior to the start of the programme.

The table below shows a summary of applicants remaining on the reserve list after the second batch allocation.

Table 4.25: Applicants on Reserve List after Second Batch Allocation by Medical School

Nation	Foundation School	Qualifying Medical School	Reserve List
England	East Anglia	Norwich Medical School, University of East Anglia	3
	North Central and East London	University College London, University College Medical School	1
	North West London	Imperial College School of Medicine, London	1
	North West of England	Liverpool (University of), Faculty of Health and Life Sciences	2
		Manchester (University of), Faculty of Medical and Human Sciences	5
		University of Central Lancashire	4
	Northern	Newcastle University Medical School	2
	Oxford	University of Buckingham	2
	Peninsula	Exeter (University of), Medical School	1
		Plymouth University Peninsula Schools of Medicine and Dentistry	1
	Severn	Bristol (University of), Faculty of Medicine	1
	South Thames	Brighton and Sussex Medical School	1
		King's College London School of Medicine (at Guy's, King's College and St Thomas' Hospital)	3
		St George's, University of London	5
	Trent	Nottingham (The University of), Faculty of Medicine and Health Sciences	2
	Wessex	Southampton (University of), School of Medicine	3
	West Midlands Central	Birmingham (University of), School of Medicine	3
	West Midlands North	Keele University, School of Medicine	1
	West Midlands South	Warwick (The University of), Warwick Medical School	1
	Yorkshire and Humber	Hull York Medical School	4
		Leeds (University of), School of Medicine	2
		Sheffield (The University of), School of Medicine	3
Northern Ireland		Queen's University Belfast, Faculty of Medicine and Health Sciences	3
Scotland		Aberdeen (University of), School of Medicine	3
		Dundee (University of), Faculty of Medicine, Dentistry and Nursing	3
		Edinburgh (The University of), College of Medicine and Veterinary Medicine	2
		Glasgow (University of), College of Medical, Veterinary and Life Sciences	1
Wales		Cardiff University, School of Medicine	5
Eligibility Office			51
Total			119*

*Includes IFSTs that now needed to be reallocated when appropriate places become available.

Third Reserve List Batch Allocation

All applicants remaining in the process were allocated to training places on Thursday 27th June 2020.

Each nation supported the proposal to overbook reserve list applicants and allocate additional funding where necessary. Additional places were identified across the four nations based on the number of home students remaining on the reserve list and with a proportionate distribution of the number of eligibility applicants who were still awaiting allocations. Where possible, foundation schools allocated additional reserve list applicants to established posts where deferrals were expected due to COVID-19 and/or where late notifications of withdrawals were received.

F1 Recruitment

Due to the unprecedented circumstances that arose due to COVID-19, qualified medical students were invited to work in interim F1 posts across the UK to support the frontline.

A separate recruitment process was implemented for provisionally registered doctors working in Foundation Interim Year 1 (FIY1) posts, who had not been allocated as part of the national application process, and who wanted to commence F1 from August 2020 (the offering was for Locum Appointment for Training (LAT) posts in England, Northern Ireland and Wales, and two-year programmes in Scotland).

This is the recruitment mechanism put in place to facilitate entry to training for those who has supported the frontline and whose circumstances may have changed in light of the pandemic.

In total, 25 applications were submitted, with 7 applicants being considered eligible and invited to interview. Applications were deemed ineligible where applicants had qualified from overseas medical schools, had not undertaken FIY1 posts, and the UKFPO were not able to verify their eligibility. The UKFPO only considered applications from UK graduates and those who had been deemed eligible by the Eligibility Office as part of the application process for UKFP 2020, who had withdrawn prior to the pandemic.

All 7 applicants were invited to attend a remote interview via Microsoft Teams on Monday 22nd June 2020. The interview panel consisted of two clinicians working in foundation who asked a series of questions about the applicants' journey and a clinical scenario question, which was based on patient safety. All of the applicants were deemed appointable at interview.

In their applications, the applicants submitted preference information to indicate which foundation schools they would most like to be allocated to. It was made clear that appointable applicants would only be allocated to vacant training places once all reserve list applicants for UKFP 2020 had been placed. All offers were subject to there being places available at the end of the process.

The 7 seven applicants allocated to F1 posts through this alternate selection process had all qualified from UK medical schools: University of Aberdeen, The University of Edinburgh, University of Glasgow, King's College London (KCL), University of Liverpool, St. George's University, London (SGUL), University College of London (UCL).

The table below provides the allocation results for F1 trainees recruited to by interview by foundation school.

Table 4.26: Additional F1 Allocations by Foundation School

Foundation School	Number of Applicants Allocated by Interview
North West of England	1
Peninsula	1
Scotland	3
Wales	1
South Thames	1

Final Position in August 2020

At the start of the programme in August 2020, foundation trainees commenced in over 99% of foundation training places across the UK.

The table below provides the numbers of places available at the time of the primary list allocation, the number of places available by the time of the final reserve list batch allocation, i.e. following the creation of additional posts to support oversubscription and the management of deferrals due to COVID-19, places filled, unfilled places and the overall fill rate by foundation school.

Table 4.27: Position and Fill Rates at the Start of the Training Year in August 2020

Foundation School	Places in March 2020	Final Post Number	Places Filled	Unfilled Places	Fill Rate
East Anglia	257	249	249	0	100.00%
Essex, Bedfordshire & Hertfordshire (EBH)	276	283	283	0	100.00%
Leicestershire, Northamptonshire & Rutland (LNR)	145	149	149	0	100.00%
North Central and East London	330	332	331	1	99.70%
North West London	233	235	235	0	100.00%
North West of England	782	793	793	0	100.00%
Northern	351	350	348	2	99.43%
Northern Ireland	240	245	245	0	100.00%
Oxford	209	208	208	0	100.00%
Peninsula	187	192	188	4	97.92%
Scotland	779	781	764	17	97.82%
Severn	264	275	275	0	100.00%
South Thames	766	776	771	5	99.36%
Trent	271	281	277	4	98.58%
Wales	333	335	333	2	99.40%
Wessex	292	297	296	1	99.66%
West Midlands Central	175	177	177	0	100.00%
West Midlands North	244	247	246	1	99.60%
West Midlands South	162	162	160	2	98.77%
Yorkshire and Humber	559	561	561	0	100.00%
Totals	6,855	6,928	6,889	39	99.44%

Eligibility

Eligibility Applications

Overseas graduates and applicants who graduated from UK medical schools more than two years prior to the start of the programmes were invited to apply through the eligibility application process during the summer from Monday 24th June – Wednesday 7th August 2019.

A total of 909 applications were submitted through the online application system. At the close of the application window, 28 applications had been withdrawn. A total of 909 applications were considered for eligibility. At the end of this process, 635 applicants were deemed eligible to apply for FP; 248 applicants were fully eligible at this time and a further 387 applicants were deemed eligible subject to various conditions, such as passing the clinical assessment and PLAB, for example.

The table below provides the profile of eligibility office applicants by medical school category.

Table 5.1: Eligibility Office Applicant Profile by Medical School Category

Medical School Category	Number of Applicants	Percentage of Total Eligibility Applicants
EEA Med School	398	43.78%
Non-EEA/UK Med School	336	36.96%
UK Med School	175	19.25%
Total	909	

**This figure includes applicants who graduated from Newcastle University Medicine Malaysia (NUMED) and University of Nicosia, Cyprus; 91 and 53 respectively, both of which are UK campuses as qualifying students are awarded a Primary Medical Qualification (PMQ).*

In the autumn of 2018, 568 (89.45%) Eligibility Office applicants submitted an application to the national FP vacancy, a further 168 (26.46%) of whom also applied to AFP through local AUoA vacancies.

Applicant Profile: Qualification More Than Five Years Prior to the Start of the Programme

The table below shows the number of applicants who qualified more than five years prior to the start of the 2020 Foundation Programme.

Table 5.2: Applicants Who Graduated More Than Five Years Prior to the Start of the Programme

Number of Years Qualified Prior to August 2019	Eligibility Status	Number of Applicants
5 – 10 Years	Ineligible	22
	Eligible with Conditions	41
	Eligible	0
Subtotal		63
10 – 15 Years	Ineligible	5
	Eligible with Conditions	9
	Eligible	0
Subtotal		14
15 Years +	Ineligible	7
	Eligible with Conditions	3
	Eligible	0
Subtotal		10
Total		87

Foundation schools were advised of applicants who qualified more than five years prior to August 2020.

Clinical Assessment

Applicants who graduated more than two years prior to the start of the FP / AFP 2020 were required to undertake the clinical assessment. The standard format includes a 16-station clinical OSCE examination. The stations are carefully mapped to assess performance against the UKFPO curriculum.

The clinical assessment was delivered by the Manchester University Foundation NHS Trust, formerly University Hospital of South Manchester at a cost of £850 per assessment. Each applicant paid the fee directly to the clinical assessment provider.

There were 160 applicants who were required to undertake the clinical assessment for 2020. This compares to 180 applicants in 2019 and 165 applicants in 2018. Of the 160 applicants required to pass the clinical assessment, 121 (76%) paid for the assessment, 116 (73%) of whom actually sat the assessment in Manchester. There were 39 applicants who were withdrawn prior to the assessment for lack of payment. Of the 116 applicants who sat the clinical assessment, 91 (78%) passed, 25 (22%) applicants failed the assessment. A total of 5 applicants did not attend the assessment, none of whom had already requested for their FP application to be withdrawn.

The table below shows the profile of applicants required to undertake the clinical assessment.

Table 5.3: Clinical Assessment Applicant Profile by Medical School Category

Medical School Category	Number of Applicants Required to Pass Clinical Assessment	Number of Applicants Who Sat the Clinical Assessment
EEA Med School	30	25
Non-EEA/UK Med School	49	31
UK Med School	81	60
Totals	160	116

Applications to FP and AFP

The table below shows the number of Eligibility Office applicants who applied to FP, the number of AFP applications submitted on behalf of Eligibility Office applicants (individual applicants could submit a maximum of two AFP applications), the number of Eligibility Office applicants who applied to AFP and the percentage of Eligibility Office applicants who had applied for FP who also applied to AFP by medical school category, i.e. graduates from medical schools overseas and UK medical school graduates who qualified more than two years prior to the start of the programme.

Table 5.4: Eligibility Office Applicant Profile FP to AFP

Medical School Category	Total Number of Applicants to FP	Number of AFP Applications Submitted	Number of Applicants to AFP	Percentage of Eligibility Office Applicants Who Applied to AFP
Overseas Graduates	415	131	84	20.24%
UK Med School	153	37	23	15.03%
Totals	568	168	107	18.84%

There were 168 AFP applications submitted on behalf of 568 Eligibility Office applicants, 57 (35.85%) of whom applied to two AUoA vacancies on Oriol.

The number of eligibility applicants applying for AFP increased by 12% compared to the previous year for UKFP 2019.

The following table shows the distribution of AFP applications from Eligibility Office applicants by AUoA.

Table 5.5: Distribution of AFP Applications from Eligibility Office Applicants

Academic Unit of Application	Number of Applicants
East Anglia – Cambridge	13
East Anglia – Norfolk	2
Essex Bedfordshire and Hertfordshire (EBH)	3
Leicestershire Northamptonshire and Rutland (LNR), Trent	12
North Central and East London, North West London, South Thames	47
North West of England	14
Northern	5
Northern Ireland	5
Oxford	13
Peninsula, Severn	4
Scotland	15
Wales	6
Wessex	2
West Midlands Central, West Midlands North, West Midlands South	13
Yorkshire and Humber	14
Total	168

Eligibility Office Programme Preferences

The table below shows the distribution of preferences for eligibility applicants remaining in the process at the time of national allocation to FP.

Table 5.6: Eligibility Office Programme Preferences

Unit of Application (UoA)	Applicants Who Ranked UoA First	Percentage Who Ranked UoA First
East Anglia	16	3.70%
Essex, Bedfordshire & Hertfordshire (EBH)	14	3.24%
Leicestershire, Northamptonshire & Rutland (LNR)	8	1.85%
North Central and East London	49	11.34%
North West London	50	11.57%
North West of England	50	11.57%
Northern	27	6.25%
Northern Ireland	13	3.01%
Oxford	28	6.48%
Peninsula	9	2.08%
Scotland	29	6.71%
Severn	15	3.47%
South Thames	47	10.88%
Trent	8	1.85%
Wales	11	2.55%
Wessex	18	4.17%
West Midlands Central	12	2.78%
West Midlands North	5	1.16%
West Midlands South	7	1.62%
Yorkshire and Humber	16	3.70%
Total	432	

The information in this table takes account of withdrawals from the close of the preferencing window on Thursday 13th February 2020 to the time of national allocation in March 2020, i.e. applicants who withdrew during this timeframe are have not been included in these figures. Applicants who accepted AFP offers have also been excluded from the data.

Applications to PFF and FPP

A total of 40 (7.04%) eligibility applicants also applied for Psychiatry Fellowship Programmes (PFF) and 140 (24.69%) choose to apply for Foundation Priority Programmes (FPP).

Person Specification Criteria

A total of 383 Eligibility Office applicants sat the SJT; 218 in December 2019, 159 in January 2020 and 6 applicants attended the sitting on the contingency date.

Of the 41 applicants identified as not having met the minimum requirements of the SJT, 28(68.29%) had applied through the Eligibility Office, 13 of whom attended a face-to-face review of their outcome. A total of 6 applicants who applied through eligibility were successful at the reviews and included in the allocation.

Special Circumstances

At the time of national allocation, there were 5 eligibility applicants remaining in the process who had been approved for pre-allocation on the grounds of special circumstances, 4 of whom were pre-allocated to the primary list and 1 who was placed on the reserve list.

The table below shows the number of applications approved for pre-allocation on behalf of Eligibility Office applicants by each of the four criterions.

Table 5.7: Special Circumstances Granted by Criterion for Eligibility Office Applicants

Criterion	Description	Number of Applicants Approved for Pre-Allocation
1	Parent / legal guardian of child under 18	5
2	Primary carer for disabled person	0
3	Medical condition requiring local treatment	0
4	Unique circumstances	0

AFP Offers Accepted for Eligibility Office Applicants

The following table shows the number and percentage of AFP offers made and accepted by Eligibility Office applicants by medical school category.

Table 5.8: Eligibility Office Applicant Profile for AFP Offers Accepted

Medical School	Number Applied for AFP	Number Offered AFP**	% Offered AFP	Number Accepted Offer	% Accepted Offers
Overseas Graduates	95	4	4.21%	3	75.00%
UK Med School*	1,652	335	20.27%	329	98.20
Totals	1,747	339	19.40%	333	98.23%

PFF and FPP Offers for Eligibility Office Applicants

Of the 256 applicants who applied for PFF, 39 (15%) were eligibility office applicants, none of whom were offered a post. There were 158 (11%) out of 1,408 of the applicants who applied for FPP had previously applied through the eligibility route, 9 of whom receive an offer for a priority programme.

Eligibility Office Allocation Results

A total of 355 (61%) of applicants who applied through eligibility were allocated to foundation schools as part of the primary list.

Of those that were allocated to the primary list who applied through eligibility, 256 (3.67%) applicants were from EEA medical schools, 72 (1.03%) applicants were from non-UK/EEA medical schools, and 25 (0.36%) were UK graduates, 17 of whom qualified from UK institutions more than two years prior to the start of the programme. There were 8 applicants who were allocated who qualified from overseas campuses linked to UK medical schools: 1 from Newcastle University Medicine Malaysia (NUMED) and 7 from University of Nicosia (St. George's University of London).

The table below shows the number allocation results for applicants who applied through eligibility by foundation school.

Table 5.9: Eligibility Office allocations by Foundation School

Unit of Application (UoA)	Number of FP Places	Eligibility Office Applicants Allocated	Percentage Eligibility Applicants Allocated	Percentage Fill with Eligibility Applicants
East Anglia	249	24	7.10%	9.64%
Essex, Bedfordshire & Hertfordshire (EBH)	273	7	2.07%	2.56%
Leicestershire, Northamptonshire & Rutland (LNR)	141	12	3.55%	8.51%
North Central and East London	331	7	2.07%	2.11%
North West London	232	4	1.18%	1.72%
North West of England	769	29	8.58%	3.77%
Northern	347	17	5.03%	4.90%
Northern Ireland	233	24	7.10%	10.30%
Oxford	205	8	2.37%	3.90%
Peninsula	182	13	3.85%	7.14%
Scotland	762	36	10.65%	4.72%
Severn	262	1	0.30%	0.38%
South Thames	758	34	10.06%	4.49%
Trent	267	24	7.10%	8.99%
Wales	329	27	7.99%	8.21%
Wessex	291	19	5.62%	6.53%
West Midlands Central	174	2	0.59%	1.15%
West Midlands North	240	15	4.44%	6.25%
West Midlands South	161	5	1.48%	3.11%
Yorkshire and Humber	557	30	8.88%	5.39%
Totals	6,763	338	N/A	5.00%

Eligibility Office Reserve List Allocations

A total of 432 eligibility applicants remained in the process at the time of national allocation, 94 of whom were placed on the reserve list. All reserve list applicants were allocated by Thursday 27th June 2020.

The table below shows how many eligibility applicants were allocated in each reserve batch.

Table 5.10: Eligibility Applicant Reserve List Allocations

Reserve List Batch Allocation	Number of Eligibility Applicants Allocated
Thursday 22 nd April	17
Thursday 4 th June 2020	25
Thursday 27 th June 2020	51
Total	93

Foundation Interim Year 1 (FiY1) Allocations

The Foundation Interim Year 1 (FiY1) initiative was launched to help provide additional support to the workforce in response to the COVID-19 pandemic. It allowed final year medical students to volunteer to work as foundation doctors ahead of the usual UK Foundation Programme (UKFP) start date in August.

The initiative was a huge success with 5,607 graduates volunteering across the UK. Feedback to date has indicated the interim F1 doctors provided helpful additional resource and gained valuable experience.

The table below provides the number of students who were due to qualify from UK medical schools this year, the number of eligible FiY1 applications received, including Eligibility Office applicants who applied for UKFP 2020, and the number of FiY1 allocations to foundation schools across the UK.

Table: 6.1: UK Graduates, Eligible FiY1 Applications and FiY1 Allocations

Number of students due to qualify from UK medical schools	7,588
Number of eligible FiY1 applications received	5,607
Number of FiY1 trainees allocated to foundation schools in the UK	5,475

Please note that due to the resource implications of the data collection, it is not possible to provide precise figures at the time of writing this report on the number of FiY1 trainees assigned by foundation schools to individual employing organisations in the UK. Exact figures can be provided in due course if required. It is acknowledged that not all trainees will have commenced their FiY1 due to the various implications of the COVID-19 pandemic, for example, if they were unfortunately taken ill, were required to shield, were unable to travel, etc.

In addition to the FiY1 arrangements, medical students from all years could also volunteer to undertake other supportive roles in the NHS.

APPENDIX 1

Indicative Programme Numbers

The table below shows the indicative AFP post and FP programme numbers that were advertised in August and September 2019, respectively.

Foundation School / Unit of Application (UoA)	FP Places	AFP Places	FPP Posts	PFF Posts	Total Programmes
East of England – Cambridge	233	24	83	5	634
East of England – Norfolk		12			
East of England – EBH	255	22			
East Midlands – LNR	146	48	30	4	484
East Midlands – Trent	256				
North Central and East London	332	126	40	2	1478
North West London	234			2	
South Thames	740			2	
North West of England	790	57	0	2	849
Northern	294	21	82	4	401
Northern Ireland	236	9	8	0	253
Oxford	214	24	0	2	240
Peninsula	185	25	0	5	478
Severn	263		0		
Scotland	753	54	42	0	849
Wales	347	12	9	0	368
Wessex	286	13	5	2	306
West Midlands Central	177	45	24	1	643
West Midlands North	240			3	
West Midlands South	151			2	
Yorkshire and Humber	560	66	0	4	630
Total Programme Preferences	6,692	558	323	40	7,613

APPENDIX 2

Final Programmes at the time of the National Allocation in March 2020

The table below shows the number of FP places at the time of the national allocation to FP in March 2020.

Foundation School	FP Places
East Anglia	257
Essex, Bedfordshire and Hertfordshire (EBH)	276
Leicestershire, Northamptonshire and Rutland (LNR)	145
North Central and East London	330
North West London	233
North West of England	782
Northern	351
Northern Ireland	240
Oxford	209
Peninsula	187
Scotland	779
Severn	264
South Thames	766
Trent	271
Wales	333
Wessex	292
West Midlands Central	175
West Midlands North	244
West Midlands South	162
Yorkshire and Humber	559
Totals	6,855

APPENDIX 3

UK Medical School Nominations

A total of 7,594 UK medical school graduates have been nominated by UK medical schools this year.

The table below shows the distribution of nominations from UK Medical Schools.

UK Medical School	2020/21
Aberdeen (University of), School of Medicine	182
Birmingham (University of), School of Medicine	365
Brighton and Sussex Medical School	126
Bristol (University of), Faculty of Medicine	246
Cambridge (University of), School of Clinical Medicine	270
Cardiff University, School of Medicine	308
Dundee (University of), Faculty of Medicine, Dentistry and Nursing	148
Edinburgh (The University of), College of Medicine and Veterinary Medicine	244
Exeter (University of), Medical School	120
Glasgow (University of), College of Medical, Veterinary and Life Sciences	275
Hull York Medical School	132
Imperial College School of Medicine, London	285
Keele University, School of Medicine	116
King's College London School of Medicine	428
Lancaster University, Faculty of Health & Medicine	43
Leeds (University of), School of Medicine	221
Leicester (University of), Leicester Medical School	207
Liverpool (University of), Faculty of Health and Life Sciences	250
Manchester (University of), Faculty of Medical and Human Sciences	467
Newcastle University Medical School	369
Norwich Medical School, University of East Anglia	238
Nottingham (The University of), Faculty of Medicine and Health Sciences	329
Oxford (University of), Medical Sciences Division	163
Plymouth University Peninsula Schools of Medicine and Dentistry	82
Queen Mary, University of London	280
Queen's University Belfast, Faculty of Medicine and Health Sciences	253
Sheffield (The University of), School of Medicine	250
Southampton (University of), School of Medicine	197
St George's, University of London	328
Swansea University, School of Medicine	75
University College London, University College Medical School	329
University of Buckingham	63
University of Central Lancashire	28
Warwick (The University of), Warwick Medical School	177
Total	7,584